



NATIONAL ASSEMBLY

FIRST SESSION

FORTIETH LEGISLATURE

Bill 6
(2012, chapter 29)

**An Act concerning the date of coming
into force of certain provisions of the Act
to eliminate union placement and
improve the operation of the
construction industry**

**Introduced 15 November 2012
Passed in principle 6 December 2012
Passed 6 December 2012
Assented to 7 December 2012**

**Québec Official Publisher
2012**

EXPLANATORY NOTES

This Act defers from 2 December 2012 to 9 September 2013 the latest possible date of coming into force of certain provisions of the Act to eliminate union placement and improve the operation of the construction industry, and makes a number of amendment to that Act.

LEGISLATION AMENDED BY THIS ACT:

- Act to eliminate union placement and improve the operation of the construction industry (2011, chapter 30).

Bill 6

AN ACT CONCERNING THE DATE OF COMING INTO FORCE OF CERTAIN PROVISIONS OF THE ACT TO ELIMINATE UNION PLACEMENT AND IMPROVE THE OPERATION OF THE CONSTRUCTION INDUSTRY

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. Section 62 of the Act to eliminate union placement and improve the operation of the construction industry (2011, chapter 30) is amended by adding the following at the end:

“**119.0.3.** Any person who hinders the activities of the labour-referral service for the construction industry or exercises undue pressure or uses intimidation or threats against a person in charge of the service or an employee assigned to its activities is guilty of an offence and liable to a fine of \$1,000 to \$2,000 in the case of a natural person and to a fine of \$2,028 to \$4,056 in other cases.

“**119.0.4.** For any subsequent conviction for an offence committed under sections 119.0.1 to 119.0.3, the fine is doubled.”

2. The Act is amended by inserting the following section after section 86:

“**86.1.** On sending a hiring notice under the Regulation respecting the hiring and mobility of employees in the construction industry (chapter R-20, r. 6.1), an employer must, in the manner prescribed by the Commission, specify the name of the association referred to in section 107.1 of the Act respecting labour relations, vocational training and workforce management in the construction industry and of its representative that referred the candidate hired, if that is the case.

The obligation under the first paragraph applies until that section 107.1 comes into force.”

3. Section 88 of the Act is amended

(1) by replacing “2 December 2012” in paragraph 1 by “9 September 2013”;

(2) by adding the following paragraph at the end:

“(5) section 86.1, which comes into force on 4 February 2013.”

- 4.** Paragraph 1 of section 3 has effect from 2 December 2012.
- 5.** This Act comes into force on 7 December 2012.