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## **Summary**

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### Contents

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- (3) regulations and other statutory instruments whose publication in the *Gazette officielle du Québec* is required by law or by the Government;
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## Regulations and other Acts

### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

#### Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 20 September 2018, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2781 in the *Gazette officielle du Québec* of 4 July 2018 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,  
*Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

#### Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2019

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subparagraph. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are:

(1) 28.7% when the benefits are paid by the Commission;

(2) 25.4% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are:

(1) 50.3% when the benefits are paid by the Commission;

(2) 47.0% when the benefits are paid by the employer.

**4.** This regulation applies to the 2019 assessment year.

103704

### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Financing —Amendment

Regulation to amend the regulation respecting financing

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, without amendment, at its sitting of 20 September 2018.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 2782 in the *Gazette officielle du Québec* of 4 July 2018 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,  
*Chair of the board and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

## **Regulation to amend the Regulation respecting financing**

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 8.1 and 10)

**1.** Schedules 1, 2, 3, 4 and 7 of the Regulation respecting financing (chapter A-3.001, r. 7) are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

**2.** This Regulation applies to the 2019 assessment year.

**SCHEDULE 1**  
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR  
THE YEAR 2019

**Special classification rules**

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.
2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.
3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:
  - (1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;
  - (2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;
  - (3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

#### **Special rules for declaring wages**

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

**Sectors**

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.
2. The primary sector comprises units 10110 to 14030.
3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2019

Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio				
			2015	2016	2017	2014			
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	5.44	5.07	0.3147	0.2991	0.2748	1.2465	1.2465	1.2465

This unit refers to:

- the breeding of cattle;
- the operation of a dairy cattle herd;
- the breeding of horses;
- horse boarding or dressage service;
- the operation of a riding centre, a horse school or a racing stable;
- the operation of a farm animal auction site;
- the breeding of domestic animals such as dogs, cats, budgies or parrots.

This unit also refers to:

- the breeding of buffaloes;
- the breeding of cervidae such as deer or wapitis;
- the breeding of ostriches, emus or rheas;
- the production of ostrich, emu or rhea eggs;
- the breeding of wild boars;
- the breeding of llamas or alpacas;
- the breeding of yaks;
- the breeding of animals referred to in this unit for reproduction or insemination;
- the production of pregnant mare's urine;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;						
	hoof trimming service;						
	domestic animal training or boarding service;						
	animal protection or animal pound service;						
	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the artificial insemination of animals.						
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.						
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
10120	Breeding of pigs; breeding of sheep; breeding of goats	5.28	4.91	0.3657	0.3607	0.3210	1.4168	1.4168

the farm on activities referred to under these units with respect to this unit.

- This unit refers to:
- the breeding of pigs;
  - the breeding of sheep;
  - the breeding of goats.

This unit also refers to:

- the breeding of animals referred to under this unit for reproduction or insemination;
- pig weighing service;
- sheep shearing service;
- the services related to breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the artificial insemination of animals.

An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	under these units. In the opposite case, he is classified in unit 10110 for all of these activities.						
	An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity.						
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	3.95	3.62	0.2975	0.3469	0.3339	0.9802
	This unit refers to:						
	· the breeding of poultry;						
	· the production of poultry or game bird eggs;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> <li>- the operation of a hatchery;</li> <li>- poultry capture and caging service;</li> <li>- the candling and classification of eggs;</li> <li>- the breeding of rabbits;</li> <li>- fish-farming;</li> <li>- beekeeping.</li> </ul>								

This unit also refers to:

- the breeding of small furbearing animals such as mink, muskrats, chinchillas or foxes;
- the breeding of small laboratory animals such as mice or rats;
- the breeding of small game birds such as pheasants, quails or guinea-fowl;
- the breeding of earthworms and the production of earthworm manure;
- the breeding of snails;
- the breeding of insects such as crickets;
- the breeding of frogs;
- the services related to the breeding activities referred to in this unit such as feeding animals.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the artificial insemination of animals;
- honey processing.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
10140	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.	3.04	2.73	0.1867	0.2062	0.1829	0.6692
	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat						
	This unit refers to:						
	- the growing of cereal crops such as corn, oats, barley or wheat;						
	- the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;						
	- the growing of forage crop plants such as alfalfa, millet or clover;						
	- the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;						
	- the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	the growing of fine herbs in fields;								
	the growing of mushrooms;								
	the growing of sod;								
	the growing of tobacco;								
	the harvesting of peat.								

This unit also refers to:

- the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;
- the activities related to the fermentation of compost in a field;
- the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;
- the collecting of softshell clams;
- services related to growing such as:
  - ploughing;
  - the planting of seeds;
  - the spreading of manure;
  - the spreading of pesticides;
  - combine harvesting;
  - the harvesting of crops.

This unit does not refer to:

- compost material removal service.

An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	under these units.						2016

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

10150	Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing	3.75	3.42	0.2520	0.2756	0.2494	1.0117	1.0117	1.0117
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This unit refers to:

- the growing of fruit, vegetables or fine herbs in a greenhouse;
- the growing of ornamental plants such as foliage plants or flowers;
- the growing of trees or shrubs;
- the operation of an apple, pear, plum or cherry orchard;
- maple growing.

This unit also refers to:

- the growing of reforestation plants;
- the growing of grapes.

This unit also refers to the following activity when done by the workers

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
							2016
							2015
of an employer as part of maple growing:							
	the transformation of maple sap into products such as:						
	- butter;						
	- syrup;						
	- sugar;						
	- toffee.						
	An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.						
11110	Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing	8.57	8.12	0.1628	0.2426	0.1436	1.4120
	This unit refers to :						
	- deep-sea fishing;						
	- mid-shore fishing;						
	- coastal fishing;						
	- freshwater fishing.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to :						
	<ul style="list-style-type: none"> <li>- fishing while diving;</li> <li>- seal hunting;</li> <li>- the harvesting of marine algae by boat;</li> <li>- the breeding of fish, mussels, scallops or clams in a lagoon or at sea;</li> <li>- the processing of fish or seafood on a boat.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :						
	<ul style="list-style-type: none"> <li>- the installation and inspection of nets and anchor cables performed while underwater diving.</li> </ul>						
13110	Operating a ferrous metal mine	1.32	1.05	0.0890	0.0953	0.0937	0.2318
	This unit refers to :						
	<ul style="list-style-type: none"> <li>- the operation of a ferrous metal mine.</li> </ul>						
	This unit also refers to :						
	<ul style="list-style-type: none"> <li>- the pelletization of iron ore;</li> <li>- the concentration of ores referred to under this unit.</li> </ul>						
	This unit does not refer to :						
	<ul style="list-style-type: none"> <li>- the refining or primary production of metals.</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	3.63	3.30	0.1794	0.1368	0.0858	0.6819	0.6819	0.6819
This unit refers to :									
<ul style="list-style-type: none"> <li>- the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;</li> <li>- the operation of the following mineral mines :           <ul style="list-style-type: none"> <li>- salt;</li> <li>- diamonds.</li> </ul> </li> </ul>									
This unit also refers to :									
<ul style="list-style-type: none"> <li>- the concentration of the ores referred to under this unit.</li> </ul>									
This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :									
<ul style="list-style-type: none"> <li>- the production of gold or silver bullion.</li> </ul>									
This unit does not refer to :									
<ul style="list-style-type: none"> <li>- the melting and refining of non-ferrous metals.</li> </ul>									
Operating an asbestos mine									
This unit refers to the operation of an asbestos mine.									
This unit also refers to the concentration of asbestos ore.									
13130		13.96	13.37	0.2834	0.0228	0.2394	3.3159	3.3159	3.3159

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	4.21	3.87	0.2843	0.2675	0.2983	0.8732

This unit refers to :

- the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;
- the operation of a sandpit or a gravel pit;
- the operation of an industrial or structural mineral mine for such substances as talc, quartz, perlite, vermiculite or mica.

This unit also refers to :

- clay quarries;
- the crushing and grinding of stone;
- the crushing of carbon;
- the manufacture of agricultural limestone.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- drilling and blasting work.

This unit does not refer to :

- the manufacture of freestone products.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- loading of wood in the forest;</li> <li>- thinning with collection of trees for commercial purposes.</li> </ul> <p>This unit also refers to :</p> <ul style="list-style-type: none"> <li>- trading in firewood when the employer also harvests, cuts or splits this wood.</li> </ul>						
14020	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> <li>- the forestry road work;</li> <li>- the construction of a logging camp.</li> </ul> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> <li>- timber scaling;</li> <li>- the marking of trees in forest;</li> <li>- forest inventory.</li> </ul> <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p> <p>Forestry development</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> <li>- preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furrowing,</li> </ul>	7.36	6.94	0.4526	0.3942	0.3507	1.9767

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2015	2016	2017	2014
14030	Tree work	harrowing, crushing and application of phytoicides; planting and seeding of trees in the forest; mechanical or chemical clearing of a plantation in the forest; thinning without collection of trees for commercial purposes; development of a blueberry field; control of vegetation in rights-of-way of energy transmission networks; protection against forest fires by firefighters.			13.71	13.13	0.8098	0.7384
		This unit also refers to :						
		line cutting.						
		This unit does not refer to :						
		development of a blueberry field by the person who operates it; harvesting wood material in the development of a blueberry field; the marking of trees in forest; forest inventory.						
		An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.						
		This unit refers to :						
		control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
							2016
15010	trimming, toppling or cutting of trees and shrubs; felling of pre-determined trees outside the forest; stumping; chipping outside the forest; tree and shrub surgery; bracing work.						

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- fighting of diseases and insects affecting trees and shrubs;
- fertilization and treatment of trees and shrubs;
- planting and transplanting of trees and shrubs.

An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.

This unit refers to:

- the slaughtering of animals;
- meat cutting service;
- the butchering of meat.

This unit also refers to:

- the tanning or packing of pelts or furs;
- meat wholesaling in a building where meat cutting or

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	butchering also takes place.								
This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:									
<ul style="list-style-type: none"> <li>- the processing of animal by-products other than for human consumption such as:           <ul style="list-style-type: none"> <li>- fat;</li> <li>- bones;</li> <li>- feathers;</li> <li>- blood;</li> <li>- entrails.</li> </ul> </li> </ul>									
Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.									
This unit does not refer to:									
<ul style="list-style-type: none"> <li>- the breeding of animals;</li> <li>- the dyeing of leather or fur.</li> </ul>									
An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities.									
15020	Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes	3.71	3.38	0.3470	0.3690	0.3070	1.0300	1.0300	1.0300

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
This unit refers to:							
	the manufacture of luncheon meat such as:						
	· cooked turkey;						
	· cooked ham;						
	· pepperoni;						
	· salami;						
	· smoked meat;						
	· meat, fish or seafood processing by such operations as:						
	· seasoning;						
	· smoking;						
	· canning;						
	· packing;						
	the manufacture of fresh, frozen or canned ready-made dishes such as:						
	· appetizers;						
	· lasagna;						
	· fish or seafood mousses;						
	· meat or fish pies;						
	· pizzas;						
	· vegetarian dishes;						
	· salad plates;						
	· sandwiches.						
This unit also refers to:							
	the manufacture of sushi;						
	the manufacture of sausages;						
	the preparation of natural casings for delicatessen purposes;						
	the manufacture of country-style pâtés, crêtons, terrines or						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
	other similar products;							
	the processing of animal fats for human consumption;							
	fish wholesaling in a building where cutting is also done.							

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of soups;
- the manufacture of sauces for pasta or pizzas;
- the manufacture of bread or pizza dough.

Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

This unit does not refer to:

- the operation of a butcher shop;
- the operation of a fish market;
- the activities referred to under units 68010 and 68020.

An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
15030	Manufacturing food for animals; mixing or processing of grains	2.85	2.54	0.2367	0.1894	0.1905	0.6437

This unit refers to:

- the manufacture of food for animals;
- the mixing or processing of grains by operations such as:
  - sieving;
  - milling;
  - cleaning;
  - drying.

This unit also refers to:

- the processing of animal by-products other than for human consumption such as :
  - fat;
  - bones;
  - feathers;
  - blood;
  - entrails;
  - disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of nursing feed for young animals.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the manufacture of syrup for beverages;</li> <li>- the manufacture of beverages, frozen sticks or lollipops made from fruit juice and dairy products;</li> <li>- the manufacture of flavour crystals;</li> <li>- the trade in or rental of water coolers.</li> </ul>						
15050	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- growing;</li> <li>- bee-keeping.</li> </ul> <p>Preparation of fruit or vegetables; manufacturing munchies</p>	4.11	3.77	0.3807	0.3774	0.3487	1.1152

- This unit refers to:
- the preparation of fruit or vegetables by operations such as:
    - freezing;
    - cutting;
    - dehydration;
    - maceration;
    - mixing;
    - canning.
  - the manufacture of munchies such as:
    - cheese-flavoured sticks;
    - pretzels;
    - chips;
    - corn chips;
    - rice cakes;
    - popcorn.



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit does not refer to:						
15060	Manufacturing pastry products; manufacturing bakery products; manufacturing flour; manufacturing confectionery products			3.30	2.98	0.2556	0.2910

This unit refers to:

- the manufacture of pastry products such as:
  - donuts;
  - cookies;
  - brioches;
  - croissants;
  - cakes;
  - pies;
- the manufacture of bakery products such as:
  - bagels;
  - bread rusk;
  - bread crumbs;
  - bread;
- the manufacture of flour for human consumption;
- the manufacture of confectionery products such as:
  - cocoa butter;
  - candies;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	referred to under this unit:						
	· the retail trade in ready-cooked meals.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	· bee-keeping;						
	· maple growing;						
	· the manufacture of beverages, whether alcoholic or non-alcoholic;						
	· the manufacture of ready-cooked meals.						
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.						
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.13	1.84	0.1643	0.1999	0.1603	0.5498
	This unit refers to:						
	· the processing of coffee by operations such as						
	· the extraction of caffeine;						
	· mixing;						
	· grinding;						
	· roasting;						
	· the processing of tea, spices, seasonings or fine herbs by						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	intended to season food products such as:						
	· pasta;						
	· rice;						
	· potatoes.						
	This unit does not refer to:						
	· growing.						
	An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities.						
15080	Processing of milk; manufacturing dairy products	1.57	1.29	0.1655	0.1439	0.1495	0.3125
	This unit refers to:						
	· the processing of milk;						
	· the manufacture of dairy products such as:						
	· · frozen stick or lollipops;						
	· · butter;						
	· · milk beverages;						
	· · cream;						
	· · ice cream;						
	· · cheese;						
	· · yogurt.						







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.						2016
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.53	1.26	0.1043	0.0962	0.0880	0.2817

This unit also refers to:

- the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;
- the repair, excluding mechanical repairs, of products referred to under this unit.

This unit does not refer to:

- the installation of manufactured products.

This unit refers to:

- the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;
- the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, aesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.

This unit also refers to:

- the manufacture of vaccines;
- the manufacture of medical diagnostic products;
- the manufacture of natural health products such as vitamins or



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the manufacture of ink;</li> <li>- the manufacture of coating products such as paints, varnishes, stains or lacquers;</li> <li>- the manufacture of fertilizers.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the manufacture of paints for artists;</li> <li>- the manufacture of coating product components such as thinners, driers or bonds;</li> <li>- the manufacture of caulking products such as sealants, surface coatings or fillers;</li> <li>- the manufacture of products for automobile vehicles or for industrial machinery, such as lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid;</li> <li>- the manufacture of peat- or compost-based products;</li> <li>- the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison;</li> <li>- the manufacture of candles;</li> <li>- the recycling of ink cartridges;</li> <li>- the conditioning and bottling of the products referred to under this unit.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the picking of raw materials used in the manufacture of the products referred to under this unit;</li> <li>- compostable material removal service.</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	An employer who both manufactures and processes lubricating greases and oils is classified in this unit for these activities.								
16090	Synthetic resin manufacturing; crude oil refining; petrochemical products manufacturing; chemical products manufacturing; ammunition manufacturing; explosives manufacturing	0.93	0.68	0.0752	0.0745	0.0570	0.1778	0.1778	0.1778

This unit refers to:

- the manufacturing of synthetic resins such as melamine, polypropylene, urea-formaldehyde or polyethylene resins from gaseous or liquid raw materials that do not come from recovered material;
- crude oil refining;
- the manufacturing of petrochemical products such as ethylene, propylene, benzene, toluene or xylene;
- the manufacturing of chemical products such as sodium chlorate, hydrogen peroxide, ferric chloride, naphthalene oil, styrene, catalysts, iodine or plasticising salts using such processes as cracking, electrolysis or distillation;
- the manufacturing of ammunition;
- the manufacturing of explosives.

This unit also refers to:

- the manufacturing of synthetic pigments;
- the manufacturing of alkalis such as potassium, ammonia or caustic soda;
- the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;</li> <li>- the manufacturing of styrofoam;</li> <li>- the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;</li> <li>- the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;</li> <li>- the composition of foamed polyurethane;</li> <li>- the manufacturing of devices for the use of explosives such as fuses or detonators;</li> <li>- the manufacturing of pyrotechnics such as signal flares or fireworks;</li> <li>- the manufacturing of propellant powder for air bags;</li> <li>- the presentation of fireworks.</li> </ul>						
17010	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.</li> </ul> <p>Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing</p>	2.26	1.97	0.2644	0.2059	0.2270	0.6690
	<p>This unit refers to:</p> <ul style="list-style-type: none"> <li>- manufacture of threads made of fibres;</li> <li>- manufacture of woven, knitted or needle punched fabrics;</li> <li>- the finishing of threads made of fibres, such as dyeing or sizing;</li> </ul>						0.6690





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	This unit also refers to:								

- the manufacturing of samples of clothing;
- the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;
- the manufacturing of knitted items such as bags or cases;
- restyling of fur clothing or items;
- the cutting of material for manufacturing clothing;
- alteration or repair of clothing;
- inspection of clothing including thread, cutting, label sewing or button sewing;
- the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;
- the manufacturing of cut and sewn ice skates or roller skates;
- the manufacturing of leather, imitation leather or textile body protective equipment such as

  - life jackets;
  - bulletproof vests;
  - elbow pads, shoulder pads, leg pads, knee pads;
  - throat protectors;
  - hockey pants;

- the manufacturing or repair of prostheses or orthoses.

The unit also includes the following activities where they are carried out by the workers of an employer in the carrying out by that employer of activities included in this unit:

- embroidery on manufactured products;
- the finishing of manufactured products;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the manufacturing of parts related to shoes such as soles, grommets or linings;</li> <li>- the manufacturing of cut and sewn canvases or textile bags.</li> </ul> <p>The unit also includes the following activity where it is carried out by the workers of an employer in manufacturing cut and sewn shoes:</p> <ul style="list-style-type: none"> <li>- the manufacturing of moulded rubber or plastic products.</li> </ul> <p>The unit also includes the following activities where they are carried out by the workers of an employer in operating a shoe repair shop:</p> <ul style="list-style-type: none"> <li>- slate, knife or tool sharpening;</li> <li>- the repair of cut and sewn items.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- the manufacturing of crutches.</li> </ul> <p>An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.</p>						
17040	Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials	3.46	3.14	0.1836	0.2279	0.2504	1.0036

This unit refers to:

- the manufacture or repair of canvas articles of the cut and sewn type such as:

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2015	2016	2017	2014	2015	2016
	sails for boats; canvas covers for shelters, canopies or parasols; cover shells for manure pits; canvas sheets; inflatable toys; the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: cushions; pillows; drapery material; bedding; curtains; towels.									

This unit also refers to:

- the manufacture of filters made of textile materials of the cut and sewn type;
- the manufacture of toys made of fabric such as dolls, teddy bears or balls;
- the manufacture of fabric diapers or cloths;
- the manufacture of bags made of canvas or textile materials of the cut and sewn type;
- the manufacture of zippers on a support made of textile materials;
- the cutting and binding of carpet material in carpets or mats.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	embroidery on manufactured products; the finishing of manufactured products.						2016
18010	Manufacturing doors and windows, in wood or plastic	3.26	2.94	0.3115	0.3388	0.2839	0.9099

This unit does not refer to:

- the manufacture of framing for filters;
- the manufacture of metal structures of the products referred to in this unit;
- the installation of manufactured products when it is referred to under units 54080 or 80150.

This unit refers to:

- the manufacture of doors and windows, in wood or plastic.

This unit also refers to:

- the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic;
- the manufacture of hybrid windows made of materials such as wood, metal or plastic;
- the manufacture of wood garage doors;
- the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;
- the manufacture and assembly of blinds.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	the manufacture of wood cabinet doors.						
18030	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the manufacture of the following products elsewhere than on the worksite or on the job when they are made of wood : sills, frames, mouldings or trims of doors and windows;</li> <li>- the manufacture of wood products by lathe work, jointing, finger jointing, bending or bowing except if the manufacture of this product is referred to under another unit.</li> </ul>						
	This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the installation of the manufactured products.</li> </ul>						
	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	10.08	9.59	0.6344	0.6424	0.6464	2.5433
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;</li> <li>- the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<p>wood structure such as pianos, organs, guitars, drums or flutes;</p> <p>the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.</p>						

This unit also refers to:

- the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;
- the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;
- the operation of an upholstery workshop;
- the operation of a furniture stripping or restoration workshop;
- the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;
- the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;
- the manufacture of wood structure docks;
- the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2015	2016	2017	2014	2015	2016
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	This unit does not refer to:	3.42	3.10	0.2533	0.2804	0.2532	0.8469	0.8469	0.8469
		This unit refers to:								
			the manufacture or assembly of furniture or cabinets having a metal structure;							
			the manufacture of metal coffins;							
			the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.							
		This unit also refers to:								
			the manufacture of metal counters;							
			the manufacture of office partitions having a metal structure;							
			the manufacture of game tables having a metal structure such as ping-pong tables or card tables;							
			the manufacture of metal frames;							
			the manufacture of docks having a metal structure;							
			the manufacture of marina walkways or gangways made of metal for boats;							
			the manufacture of metal stretchers;							
			the manufacture of metal display units;							
			the manufacture of metal storage units such as lockers, filing							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	cabinets, shelves, tool boxes or safes; the manufacture of metal mail boxes or postal boxes; the manufacture of bicycles; the manufacture of wheelchairs; the manufacture of snowshoes having a metal base; the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; the manufacture of physical fitness equipment having a metal structure.						
18060	This unit does not refer to:  the manufacture in a foundry of products referred to under this unit; the manufacture of wrought iron furniture; framing service; the installation of manufactured products.  Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	3.65	3.32	0.2832	0.2776	0.2915	0.8687
	This unit refers to:  the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; the manufacture of counters having a wood structure; the manufacture of integrated furnishings having a wood						0.8687



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· the manufacture and installation of billboards;</li> <li>· the installation of signs on billboards;</li> <li>· the manufacture and installation of traffic signs;</li> <li>· the manufacture and installation of stage sets;</li> <li>· the manufacture of floats.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>· lettering on automobile vehicles;</li> <li>· the manufacture and installation of canopies;</li> <li>· the manufacture and installation of electronic poster panels;</li> <li>· the manufacture of display racks or displays;</li> <li>· the manufacture of advertising accessories;</li> <li>· printing on banners, signs and posters;</li> <li>· the manufacture of indoor signs.</li> </ul>						
26050	Printing; reprography; binding; manufacturing paper or paperboard office supplies	1.68	1.40	0.1168	0.1196	0.1080	0.3503
	This unit refers to:						
	<ul style="list-style-type: none"> <li>· printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	reprography;								
	- binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing;								
	- the manufacture of paper or paperboard office supplies, such as writing pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.								

This unit also refers to:

- the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;
- the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;
- the restoration of books;
- the manufacture of folding boxes made out of non-corrugated paperboard;
- the transformation of paper into wrapping paper or wallpaper;
- the manufacture of embroidered articles such as badges and decorative articles;
- embroidery on clothing;
- the copying of CDs or DVDs;
- the lamination of documents;
- the manufacture of rubber stamps for offices;
- mail-out preparation services;
- inserting service;
- the bagging of publicity documents.

This unit also refers to the following activities when done by the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>- design when this employer does not publish the printed product;</li> <li>- plate preparation service for printing.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the printing done by the workers of an employer as part of the manufacture of a product referred to under another unit.</li> </ul>						
34010	Sawmill; drying of wood; treatment of wood	4.72	4.37	0.4043	0.3607	0.2929	1.0759
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- the operation of a stationary or mobile sawmill;</li> <li>- the drying of wood;</li> <li>- the treatment of wood, whether or not under pressure, using chemical substances such as pentachlorophenol (PCP), creosote, chromium-copper-arsenic (CCA) or ammonia-copper-arsenic (ACA).</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the manufacture of log construction homes, using round timber or square timber, elsewhere than on the work site or on the job;</li> <li>- the manufacture of shingles, laths or plywood sheets;</li> <li>- the manufacture of veneer by slicing or rotary cutting;</li> <li>- the manufacture of wood chips outside the forest;</li> </ul>						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
	wood planing or wood piece cutting services; the application in the plant or workshop of products such as paint or varnish, to wood or wood products when the employer treats the wood, whether or not under pressure.							
	An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.							
	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.							
34030	Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood	6.67	6.27	0.5219	0.5988	0.5760	1.4172	1.4172
	This unit refers to:							
	<ul style="list-style-type: none"> <li>- the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;</li> <li>- the manufacture of wooden fences;</li> <li>- the manufacture of roof trusses, joists or rafters made of wood.</li> </ul>							
	This unit also refers to:							
	<ul style="list-style-type: none"> <li>- the manufacture of components of pallets, containers or fences made of wood;</li> <li>- the repair and recycling of pallets or containers made of wood;</li> <li>- the manufacture of reels made of wood;</li> <li>- the manufacture of pools made of wood;</li> </ul>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
34200	the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood.	1.53	1.26	0.1056	0.1075	0.0807	0.3096

This unit does not refer to:

- the installation of manufactured products.

An employer classified under this unit can also be classified in exceptional units 34410, 900010 and 90020.

Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards

This unit refers to:

- the manufacture of paper pulp;
- the manufacture of paper, paperboard, felt paper;
- the manufacture of wood fibre insulation boards.

This unit also refers to:

- the manufacture of cores for paper rolls for its own purposes;
- the production of electricity for its own purposes;
- the manufacture of chemicals for its own purposes.

This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	unwinding and rewinding paper and paperboard.								
34210	An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020. Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.68	2.38	0.2006	0.2190	0.1989	0.6229	0.6229	0.6229

This unit refers to:

- the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;
- unwinding and rewinding of paper and paperboard products;
- cutting of paper or paperboard into sheets;
- making of corrugated paperboard;
- transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;
- transformation of laminate into all types of products;
- treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;
- transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;
- transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;
- impregnating membranes with a coating;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;						
	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;						
	printing of panels.						
	This unit also refers to:						
	the cutting of more than one of the following raw materials :						
	· rubber;						
	· cork;						
	· paper;						
	· plastic;						
	· paperboard;						
	· felt.						
	the manufacture of adhesive tape;						
	the manufacture of floating wood floors;						
	the manufacture of laminated counter tops;						
	the manufacture of pellets or mini-logs from sawdust;						
	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.						
	This unit does not refer to:						
	the manufacture of wallpaper;						
	the manufacture of foldable non-corrugated cardboard boxes;						
	the installation of the manufactured products.						

An employer classified under this unit can also be classified in



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
							2015
	This unit does not refer to:						2016
	· the installation referred to under units 80030 to 80250.						
35020	Manufacturing ready-mixed concrete; manufacturing asphalt	4.44	4.09	0.2250	0.2344	0.2131	1.0695
	This unit refers to:						
	· the operation of a stationary or mobile ready-mixed concrete manufacturing plant;						
	· the operation of a stationary or mobile asphalt manufacturing plant.						
	This unit also refers to:						
	· the delivery of ready-mixed concrete;						
	· the mixing and bagging of sand-cement, cold asphalt or dry concrete;						
	· the manufacture of monolithic refractory products.						
	This unit does not refer to:						
	· the pumping of concrete;						
	· the operation of a quarry;						
	· cement, concreting and paving work as well as the installation of manufactured products.						
35030	Manufacturing concrete products	4.19	3.85	0.3462	0.3884	0.3435	1.0835
	This unit refers to:						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2015	2016	2017	2014		
	This unit also refers to:								
35050	<ul style="list-style-type: none"> <li>- the manufacture of glass using a blowing iron.</li> </ul> <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>- serigraphy on glass.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- the installation referred to under units 80110 or 80150;</li> <li>- the collecting and recycling of glass.</li> </ul> <p>Manufacturing clay-based products; manufacturing glass; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>- the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;</li> <li>- the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;</li> <li>- the manufacture of cement;</li> <li>- the manufacture of lime;</li> <li>- the manufacture of refractory products such as brick, tiles or</li> </ul>	1.94	1.65	0.1849	0.1651	0.1424	0.5189	0.5189	0.5189



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
36050	Manufacturing metal products by stamping, machining or forging	2.30	2.00	0.1820	0.1896	0.1644	0.5078

This unit refers to:

- sheet metal work by mechanical processes such as : moulding, die stamping, stamping and cutting to manufacture products other than machines or equipment;
- the use of dies to transform a piece of metal, in particular to lengthen it, crush it or drill it;
- the heat-assisted forging of metal parts other than machines or equipment;
- the manufacture by machining of metal parts other than machines or equipment.

This unit also refers to:

- the manufacture of screws, nuts, bolts and rivets;
- the manufacture of metal powder products including sintering operations;
- the manufacture by machining of aircraft parts;
- the manufacture and refurbishing of jacks;
- the manufacture of industrial moulds and dies by machining;
- the manufacture of ball bearings, roller bearings and needle bearings;
- the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :
  - the disassembly of used parts and their refurbishing, in



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
36060	Manufacturing metal wire products	3.27	2.96	0.3618	0.3333	0.3233	0.7751

This unit refers to:

- the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it;
- the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;
- the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;
- the manufacture of metal wire furniture.

This unit also refers to:

- the manufacture of reinforcement mesh;
- the operation of a bending yard elsewhere than on the work site or on the job.

This unit does not refer to:

- the manufacture of wire or metal rod products by machining or forging;
- the installation referred to under units 80030, 80100 and 80170.

An employer who manufactures furniture or furnishings that are

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.								
36070	Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum	3.88	3.55	0.3743	0.3293	0.3123	1.0480	1.0480	1.0480

This unit refers to:

- the manufacture of metal doors with or without windowpanes and windows such as:
  - residential doors and windows;
  - doors and windows for office buildings, commercial, industrial or institutional establishments;
  - patio-doors;
  - folding doors and gates for commercial and public buildings;
  - doors and windows for transportation equipment;
- the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims;
  - the assembly of screens;
  - the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses;
  - the manufacture of metal hothouses;
  - the manufacture of metal garage doors, metal hangar doors,

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	metal rolling doors and metal curtains made of embossed curved or flat slats;						
	the manufacture of architectural products by cutting and assembling metal extrusions and tubular metal with or without the incorporation of glass, fabric or reinforced plastic sheet such as:						
	canopies;						
	shelters;						
	residential or commercial portal frames;						
	the manufacture of doors and panels of refrigerated rooms;						
	the manufacture of banisters, with or without glass, fences and railings in aluminum.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the cutting of glass;						
	the manufacture of metal sheathing boards;						
	the manufacture of sills, door frames or window frames made out of wood;						
	the installation of canvas shelters or canopies.						
	This unit also refers to the manufacture of sealed glass units for integration in doors and windows when their manufacture takes place in the building where these doors and windows are manufactured.						
	This unit does not refer to:						
	the installation referred to under units 80110, 80130, 80150						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit does not refer to:						
36090	Manufacturing metal framing elements; manufacturing ornamental iron products; operating a stationary welding workshop; manufacturing scaffolding	5.27	4.90	0.5218	0.5004	0.4356	1.2729

This unit refers to:

- vehicle body repair and painting work;
- the application of rust-proofing and paint sealant to vehicles.

An employer who applies rubber coating to products in the workshop and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.

This unit also refers to:

- the manufacture of metal framing elements, from structural steel plates and shapes that are not manufactured by the employer;
- the manufacture of self-bracing building sections made of steel and the assembly of these sections in the workshop;
- the manufacture of ornamental iron products;
- the operation of a stationary welding workshop;
- the manufacture of scaffolding.

This unit also refers to:

- the manufacture of parts of silos made out of metal;
- artisanal forging;
- aluminothermic welding;
- the manufacture of leaf springs;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	dump trucks;						
	fire trucks;						
	commercial trucks;						
	ice melters and abrasive spreaders;						
	tanker trucks;						
	tow trucks;						
	armored cars;						
	the manufacture of trailers such as:						
	flatbed trailers whether covered or not;						
	trailers for the transport of automobiles;						
	dump trailers;						
	tank trailers;						
	utility trailers;						
	deck platform semi-trailers.						
This unit also refers to:							
	the manufacture of non-domestic snow blowers;						
	the manufacture of blades of graders and snow plows;						
	the manufacture of buckets of mechanical shovels, loaders, backhoes;						
	the manufacture of mechanized grapples and skidding scissors;						
	the manufacture and repair of locomotives and freight cars;						
	the adaptation of road vehicles for use on rails;						
	the manufacture of off-road heavy vehicles;						
	the manufacture of metal containers, including Roll-off systems;						
	the manufacture of garbage compactors;						
	the manufacture of aerial baskets, with or without the manufacture of baskets;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> <li>- the manufacture of stalls, cages and paddocks using tubular metal;</li> <li>- the manufacture of forklifts.</li> </ul>								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> <li>- the manufacture of forks, picks and hitches for heavy equipment;</li> <li>- the manufacture of farm ventilation systems.</li> </ul>								
	This unit does not refer to:								
	<ul style="list-style-type: none"> <li>- the manufacture in a foundry of products referred to under this unit;</li> <li>- the manufacture of farm buildings;</li> <li>- the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;</li> <li>- the manufacture of reinforced plastic trailers;</li> <li>- the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;</li> <li>- the rewinding of electric motors of locomotives;</li> <li>- the manufacture of truck boxes made out of reinforced plastic;</li> <li>- the manufacture of silos;</li> <li>- the manufacture of wire mesh containers.</li> </ul>								
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.79	3.46	0.3398	0.2956	0.2619	0.8313	0.8313	0.8313

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit refers to:						
	the manufacture of boilers and metal tanks.						
	This unit refers to the manufacture of the following heavy industrial machines and equipment:						
	industrial dust extractors, cyclones and heat exchangers;						
	machines and equipment for the paper industry;						
	machines and equipment for the sawmill industry;						
	machines and equipment for the mining industry;						
	machines and equipment for the primary iron industry.						
	This unit also refers to the manufacture of the following heavy machines and equipment:						
	industrial stacks made out of metal;						
	machines and industrial equipment for wastewater and drinking water treatment;						
	overhead cranes, hoists, monorails and winches;						
	bridge or mounted cranes;						
	turbines.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the manufacture of industrial fans and centrifugal blowers;						
	the manufacture and assembly of industrial piping other than on the work site or on the job.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio				Second-level experience ratio			
				2015	2016	2017	2014	2015	2016	2017	2014
	This unit does not refer to:										
36120	<ul style="list-style-type: none"> <li>. the manufacture of cast iron boilers;</li> <li>. the installation referred to under units 80080, 80140 and 80250;</li> <li>. the manufacture of products on the work site or on the job;</li> <li>. the manufacture in a foundry of products referred to under this unit.</li> </ul> <p>Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and compressors</p>	2.58	2.28	0.1597	0.1948	0.1720	0.4540	0.4540	0.4540	0.4540	

This unit refers to:

- . the manufacture of heating equipment, such as:
  - . unit heaters;
  - . solar energy heaters;
  - . burners;
  - . water heaters;
  - . furnaces;
  - . electric radiators;
  - . heat pumps;
  - . metal fireplaces;
  - . wood stoves;
- . the manufacture of ventilation equipment, such as:
  - . commercial and industrial exhaust fans;
  - . household fans;
  - . air-air heat exchangers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>. air supply units;</li> <li>. electronic filters;</li> <li>. the manufacture of air conditioning equipment, such as:           <ul style="list-style-type: none"> <li>. air conditioners;</li> <li>. humidifiers;</li> <li>. dehumidifiers;</li> </ul> </li> <li>. the manufacture of refrigeration equipment, such as:           <ul style="list-style-type: none"> <li>. refrigerated counters and show cabinets;</li> <li>. refrigeration equipment for coolers or refrigerated warehouses;</li> </ul> </li> <li>. the manufacture of home appliances, such as:           <ul style="list-style-type: none"> <li>. refrigerators and freezers for the home;</li> <li>. ranges for the home;</li> <li>. dishwashers for the home;</li> <li>. washers and dryers for the home;</li> <li>. vacuum cleaners;</li> <li>. suction hoods for the home;</li> <li>. carpet cleaning machines;</li> <li>. floor cleaning machines;</li> </ul> </li> <li>. the manufacture of electric lighting fittings, other than lamp poles for non-residential use;</li> <li>. the assembly of electric lighting fittings, including electric and solar energy light poles;</li> <li>. the manufacture of pumps and compressors.</li> </ul>						

This unit also refers to:

- . the manufacture of automatic distributing machines;
- . the manufacture of refrigerated fountains and water coolers;
- . the manufacture of household drinking water treatment

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
<b>This unit does not refer to:</b>									
	<ul style="list-style-type: none"> <li>- equipment;</li> <li>- the manufacture or repair of automobile radiators;</li> <li>- the manufacture of sprayers;</li> <li>- the manufacture of pressure washer equipment;</li> <li>- the manufacture of tanning beds.</li> </ul>								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working	1.51	1.24	0.1425	0.1521	0.1381	0.3148	0.3148	0.3148

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry						2016

This unit refers to:

- the manufacture of commercial kitchen appliances and equipment, such as:
  - cooking appliances, stoves and ovens;
  - food warming appliances;
  - dishwashers;
- the manufacture of machines and equipment for the food industry, such as:
  - bakery product machines and equipment;
  - bottling machines and equipment;
  - slaughterhouse machines and equipment;
  - brewery machines and equipment;
  - the manufacture of machines and equipment for the pharmaceutical and cosmetics industry;
  - the manufacture of machines and equipment for the maple products industry;
  - the manufacture of machine tools for working metal or woodworking;
  - the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry.

This unit also refers to:

- the manufacture of machines and equipment for mobile sawmills;
- the manufacture of assembly lines;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the manufacture of generators;</li> <li>- the manufacture of alternators;</li> <li>- the manufacture of generating sets;</li> <li>- the rewiring of electric motors, alternators and starters.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the manufacture of high-power condensers;</li> <li>- the manufacture of ignitions;</li> <li>- the manufacture of starters;</li> <li>- the manufacture of solenoids;</li> <li>- the manufacture of bus-bars;</li> <li>- the manufacture of accumulators and batteries.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the rewiring of electric motors, alternators and starters on the work site or on the job;</li> <li>- the installation referred to under unit 80060.</li> </ul>						
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	1.03	0.77	0.0602	0.0613	0.0459	0.2125
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- the manufacture of computer hardware and peripherals, such as :</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	the manufacture of connection and switching equipment, such as :						
	· circuit breakers;						
	· switches;						
	· the manufacture of auxiliary electric parts and components for transformers and connection devices such as lightning arrestors, breakers, relays, electric fuses;						
	· the manufacture of application transformers;						
	· the manufacture of light and fluorescent ballasts;						
	· the manufacture of application condensers;						
	· the manufacture of electrical distribution devices, such as :						
	· electrical connectors;						
	· switches;						
	· toggles;						
	· the manufacture of electric light bulbs;						
	· the manufacture of sealed-beam automobile headlights and other lights for automobile vehicles;						
	· the manufacture of navigation and guidance instruments, such as :						
	· aerial navigation instruments;						
	· maritime navigation instruments;						
	· the manufacture of electric or electronic medical equipment;						
	· the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes;						
	· the manufacture of industrial electronic components;						
	· the manufacture of control panels;						
	· the manufacture of industrial process automatization or robotization systems;						
	· the manufacture of analysis and measurement instruments and devices.						



Unit Number	Unit Title	Unit Title	First-level experience ratio				Second-level experience ratio			
			General Rate	Special Rate	2015	2016	2017	2014	2015	2016
36170	Shipbuilding in a shipyard	done by an employer other than an air carrier.	6.65	6.25	0.5591	0.5059	0.4582	1.7976	1.7976	1.7976
		This unit refers to:								
		<ul style="list-style-type: none"> <li>· the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;</li> <li>· manufacturing parts of ships and barges in a shipyard;</li> <li>· the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.</li> </ul>								
		This unit also refers to:								
		<ul style="list-style-type: none"> <li>· vessel refitting and boilering out services in a shipyard;</li> <li>· the building, repairing, transformation and modification of drilling platforms.</li> </ul>								
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	1.28	1.01	0.1087	0.0782	0.0704	0.2420	0.2420	0.2420	0.2420
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	2.17	1.88	0.2137	0.2457	0.2313	0.5484	0.5484	0.5484	0.5484



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	forms such as sheets, plates, bars, rods or profiles; the hot drawing, through a die, of ferrous metals to manufacture drawing stock.						
36310	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- forging using ferrous metals manufactured in the same building;</li> <li>- the cold drawing, through a die, of ferrous metals manufactured in the same building;</li> <li>- the manufacture of titanium slag;</li> <li>- the manufacture of metallic powder;</li> <li>- the manufacture of welding electrodes, welding wire or welding powder;</li> <li>- the manufacture of silicon;</li> <li>- the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building;</li> <li>- the manufacture of products made from ferrous metal rods manufactured in the same building.</li> </ul>						
36310	Manufacturing or rolling of aluminum	1.17	0.91	0.1061	0.0982	0.0689	0.2477
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- the extraction of alumina from bauxite ore;</li> <li>- the manufacture of aluminum through the electrolysis of alumina;</li> <li>- the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.</li> </ul>						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2015	2016	2017	2014
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>the recycling of aluminum slag and the remelting of ingots;</li> <li>the manufacture of magnesium from mineral compounds;</li> <li>the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building.</li> </ul>						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>the manufacture of non-ferrous metal alloys.</li> </ul>						
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	1.72	1.45	0.1412	0.1308	0.0872	0.4075
	This unit refers to:						
	<ul style="list-style-type: none"> <li>the electrolytic refining of non-ferrous metals;</li> <li>the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;</li> <li>the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;</li> <li>the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>the remelting of non-ferrous metal waste;</li> <li>the advanced refining of non-ferrous metals by distillation or</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
Zone melting;							
the manufacture of non-ferrous metal alloys;							
the forging of non-ferrous metals manufactured in the same building;							
the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;							
the aluminizing by co-extrusion of metal wires or cables;							
the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;							
the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;							
the manufacture of products from non-ferrous metal rods manufactured in the same building.							
This unit does not refer to:							
the activities referred to under unit 54260.							
36330 Ferrous metals casting	4.81	4.46	0.5984	0.4936	0.4435	1.1760	1.1760
This unit refers to:							
the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts, including their machining and finishing.							
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
the manufacture of models, moulds or dies;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	the manufacture of cores.								

This unit does not refer to:

- the manufacture by casting of parts using the cire perdue process.

An employer who engages in the manufacture by casting of cast iron, cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.

36350 Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process

This unit refers to:

- the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing;
- the manufacture by casting of parts using the cire perdue process, including their finishing.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the manufacture of models, moulds or dies;
- the manufacture of cores.

An employer who engages, in the same building, in the manufacture by

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
54010	casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.	2.41	2.12	0.1345	0.1652	0.1493	0.5795
	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances						0.5795

This unit refers to:

- the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;
- the trade in antique furniture;
- the trade in or rental of big home appliances, such as :
  - freezers;
  - stoves;
  - dishwashers;
  - washers and dryers;
  - refrigerators;
- the trade in, rental or repair of audio and video equipment;
- the repair of small or big home appliances.

This unit also refers to:

- the trade in, rental or repair of stage lighting and public address equipment;
- the trade in, rental or repair of vending machines offering food products, toys or cigarettes;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the restoration of furniture, such as :           <ul style="list-style-type: none"> <li>- stripping;</li> <li>- upholstering;</li> <li>- painting, staining or varnishing;</li> </ul> </li> <li>- the installation of parabolic antennas;</li> <li>- the installation of products sold or rented when referred to in units 80030 to 80250;</li> <li>- the installation of audio or video systems for automobile vehicles.</li> </ul>						
	An employer who sells or rents in the same building a product referred to under this unit and a product referred to under unit 54020 is classified in this unit for these activities.						
54020	Trading in or renting office machines and equipment; trading in small home appliances; trading in, renting or repairing computer equipment and peripherals; trading in or renting electric or electronic medical or laboratory equipment; trading in medical, dental or surgical instruments or supplies; trading in or renting telephone or communication equipment; trading in, renting or repairing photographic material and equipment; photography service; film development and printing service	0.79	0.54	0.0381	0.0352	0.0345	0.1298
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- the trade in or rental of office machines and equipment, such as :           <ul style="list-style-type: none"> <li>- photocopiers;</li> <li>- fax machines;</li> </ul> </li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- two-way communication systems;</li> <li>- the trade in, rental or repair of photographic material and equipment, such as :           <ul style="list-style-type: none"> <li>- cameras;</li> <li>- lenses;</li> <li>- film rolls;</li> <li>- tripods;</li> <li>- photography service;</li> <li>- film development and printing service.</li> </ul> </li> </ul>						

This unit also refers to:

- the trade in, rental or repair of sewing machines;
- the trade in personal care equipment, such as :
  - curling irons;
  - razors;
  - hair dryers;
- the trade in lighting fixtures, such as :
  - lamps;
  - lights;
- the trade in video game consoles;
- the trade in alarm systems without installation;
- the trade in or rental of water coolers;
- the trade in or rental of domestic equipment used to treat drinking water;
- the rental of medical oxygen equipment;
- the trade in equipment for making beverages at home such as :
  - juice;
  - wine;
  - beer.

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>- the trade in compact discs, software or DVDs;</li> <li>- the trade in office supplies, such as :           <ul style="list-style-type: none"> <li>- paper;</li> <li>- cash register rolls;</li> <li>- pencils;</li> <li>- the repair of office machines and equipment;</li> <li>- the trade in vacuum cleaners;</li> <li>- the trade in orthoses;</li> <li>- the trade in parabolic antennas;</li> <li>- the assembly of computers;</li> <li>- the repair of small household appliances or personal care equipment;</li> </ul> </li> <li>- the trade in lighting supplies, such as :           <ul style="list-style-type: none"> <li>- bulbs;</li> <li>- fluorescent lights;</li> <li>- the repair of lighting fixtures;</li> </ul> </li> <li>- the trade in video game supplies, such as :           <ul style="list-style-type: none"> <li>- joysticks;</li> <li>- cables;</li> <li>- memory cards;</li> <li>- the repair of video game consoles;</li> </ul> </li> <li>- the repair of water coolers or domestic equipment to treat drinking water;</li> <li>- the trade in concentrates for making beverages at home;</li> <li>- the trade in water.</li> </ul>							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio				
				2015	2016	2017	2014			
	This unit does not refer to:									
54030	<ul style="list-style-type: none"> <li>- the installation of parabolic antennas;</li> <li>- the installation of products sold or rented when it is referred to in units 80030 to 80250;</li> <li>- the laminating of photographs;</li> <li>- the installation of communication systems for automobile vehicles.</li> </ul>	Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.80	1.52	0.1108	0.1204	0.1044	0.4390	0.4390	0.4390

This unit refers to:

- the trade in floor coverings, such as :
  - slate;
  - ceramics;
  - vinyl tiles and linoleum;
  - marble;
  - parquetry;
  - hardwood flooring;
  - carpeting;
- the trade in fabrics;
- the trade in notions, such as :
  - staples;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the trade in windowpanes or mirrors;</li> <li>- store window decoration service;</li> <li>- the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;</li> <li>- the trade in cleaning products for vehicles, such as :</li> <li>- waxes;</li> <li>- soaps;</li> <li>- the trade in manual wrapping equipment;</li> <li>- the trade in cleaning articles, such as :</li> <li>- brooms;</li> <li>- mops;</li> <li>- feather dusters;</li> <li>- dish mops.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>- the trade in interior decorating accessories, such as :</li> <li>- lighting fixtures;</li> <li>- knick-knacks;</li> <li>- bathroom accessories;</li> <li>- the trade in hand soap;</li> <li>- the trade in adhesive tape for packaging;</li> <li>- the repair of vacuum cleaners, polishing machines or machines for washing floors or carpets;</li> <li>- interior decorating design service.</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
54050	<ul style="list-style-type: none"> <li>- adjustments and minor repairs to clothing;</li> <li>- printing by transfer or using specialized printers;</li> <li>- trading in jewellery.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- the making of clothing samples.</li> </ul> <p>Department stores; retailing supplies for the home and for automobiles; one-price stores</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>- department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as : <ul style="list-style-type: none"> <li>- furniture, electric appliances or audio and video equipment;</li> <li>- dishware, glassware or cutlery;</li> <li>- clothing or shoes;</li> <li>- books, office supplies, gift wrapping supplies or greeting cards;</li> <li>- seasonal articles or tools;</li> <li>- games or toys;</li> <li>- food stuffs;</li> <li>- make-up or perfume;</li> </ul> </li> <li>- the retailing of supplies for the home and for automobiles in</li> </ul>	2.61	2.31	0.2722	0.2856	0.2756	0.7350



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the trade in trees, bushes, plants or flowers.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	· a photography service or a film printing and development service;						
	· pet grooming or boarding services;						
	· the activities referred to in unit 54350;						
	· the retailing of gasoline or diesel fuel;						
	· the cutting, making, preparation or processing of food stuffs intended for sale.						
	This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items.						
54060	Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvases, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of	1.26	0.99	0.0706	0.0774	0.0855	0.2717



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	stamps;						
	currencies;						
	figurines;						
	cards;						
	art galleries;						
	the trade in handicrafts or souvenirs;						
	the trade in religious articles, such as :						
	medals;						
	statuettes;						
	rosary beads;						
	the trade in candles and candlesticks;						
	the trade in erotic articles and clothing;						
	the trade in lottery tickets;						
	the trade in trophies and commemorative plaques.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the repair of watches or clocks;						
	laminating service.						
	This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.						
	This unit does not refer to:						
	the trade in eye glasses done by a dispensing optician or optometrist;						
	the manufacture of mouldings for frames.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	2.30	2.01	0.1921	0.2134	0.1909	0.5632	0.5632	0.5632

This unit refers to:

- . the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :
  - . wood or other building materials;
  - . electrical supplies;
  - . tools;
  - . paint and wallpaper;
  - . plumbing;
  - . doors and windows;
  - . hardware articles;
  - . floor covering;
  - . sanitary fixtures;
  - . heating and air conditioning equipment;
- . the trade in wood, such as :
  - . rough or planed timber;
  - . plywood;
  - . wood or wood fibre panels;
- . the trade in building materials, such as :
  - . bricks;
  - . flagstones;
  - . gravel;
  - . insulation;





Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>trailers, worksite trailers, fifth wheel trailers or camper bodies;</li> <li>the trade in, rental or mechanical repairs to boats with a motor, such as :           <ul style="list-style-type: none"> <li>yachts;</li> <li>pleasure pontoons;</li> <li>the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as :               <ul style="list-style-type: none"> <li>cultivators;</li> <li>rototillers;</li> <li>chainsaws;</li> <li>snowblowers;</li> <li>hedge trimmers or edge trimmers;</li> <li>garden tractors or lawnmowers;</li> </ul> </li> <li>the trade in, rental or repair of power tools, such as :               <ul style="list-style-type: none"> <li>drills;</li> <li>sanders;</li> <li>saws;</li> <li>sharpeners;</li> <li>drill presses;</li> <li>table saws;</li> </ul> </li> <li>the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.</li> </ul> </li> </ul>							

This unit also refers to:

- the trade in, rental or repair of outboard motors;
- the trade in or rental of sailboats;
- a rental centre for a variety of articles or equipment for



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the trade in propane gas;</li> <li>- the trade in accessories for power tools, such as :           <ul style="list-style-type: none"> <li>- grindstones;</li> <li>- abrasives;</li> <li>- blades;</li> <li>- drill bits.</li> </ul> </li> </ul>						

This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:

- welding equipment;
- generators or compressors;
- tow-hoos;
- scaffolding;
- mobile elevating platforms.

This unit does not refer to:

- the installation of scaffolding or big tops;
- the rental of motor boats or sailboats with the services of a captain;
- the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;
- the operation of a trailer park;
- the installation of road safety equipment or material.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	1.43	1.17	0.0760	0.0716	0.0614	0.2848	0.2848	0.2848

This unit refers to:

- the trade in connection or communication devices, electric or electronic parts or components, such as :
  - switches;
  - chips or microprocessors;
  - printed circuit boards;
  - connectors or other connection elements;
  - semi-conductors;
  - electric fuses;
  - breakers;
  - electric light bulbs;
- the trade in measurement, calibration or control instruments, such as :
  - water metres;
  - gages;
  - thermostats;
- the trade in sanitary appliances, such as :
  - bathtubs;
  - toilet bowls and tanks;
  - sinks;
  - urinals;
- the trade in heating equipment, such as :
  - space-heaters;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	furnaces; heat pumps; electric baseboards; the trade in woodstoves or prefabricated fireplaces; the trade in air conditioning equipment, such as : air conditioners; dehumidifiers; humidifiers.						

This unit also refers to:

- the trade in hardware articles, such as :
  - bolts;
  - hinges;
  - nails;
  - nuts;
  - rivets;
  - screws;
- the trade in sashes;
- the trade in household ventilation equipment, such as :
  - air supply units;
  - air-air heat exchangers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the installation, repair or maintenance of heating or air conditioning equipment;
- the trade in plumbing supplies.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
					2015	2016	2017	2014	2015	2016
	This unit does not refer to:									
54100	Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles.		1.50	1.23	0.0724	0.1036	0.0682	0.3244	0.3244	0.3244

This unit refers to:

- the maintenance of measurement, calibration or control instruments;
- the installation, repair or maintenance of the products sold when referred to in units 80110, 80170 to 80200 and 80250;
- work related to plumbing, pipefitting and boiler-making;
- the trade in safety locks.

This unit refers to:

- the trade in or rental of articles or equipment for sports, such as :
  - skiing;
  - fishing;
  - golf;
  - racket sports;
  - diving;
  - bowling;
  - hockey;
- the trade in or rental of music instruments and accessories;
- the trade in pools or spas;
- the trade in, rental or repair of bicycles.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>. the trade in or rental of physical fitness equipment, such as :           <ul style="list-style-type: none"> <li>. exercise equipment;</li> <li>. weight-lifting equipment;</li> </ul> </li> <li>. the trade in or rental of equipment for shooting, such as :           <ul style="list-style-type: none"> <li>. firearms;</li> <li>. bows;</li> <li>. crossbows;</li> <li>. ammunition;</li> <li>. arrows;</li> <li>. targets;</li> </ul> </li> <li>. the trade in or rental of equipment for camping or the outdoors, such as :           <ul style="list-style-type: none"> <li>. tents;</li> <li>. sleeping bags;</li> <li>. portable stoves;</li> <li>. mess-kits;</li> <li>. air mattresses;</li> </ul> </li> <li>. the trade in game tables and accessories, such as :           <ul style="list-style-type: none"> <li>. billiards;</li> <li>. table hockey;</li> <li>. ping-pong;</li> </ul> </li> <li>. the repair and adjustment of musical instruments;</li> <li>. the trade in equipment for playgrounds, such as :           <ul style="list-style-type: none"> <li>. swings;</li> <li>. slides;</li> <li>. monkey bars;</li> </ul> </li> <li>. the trade in or rental of non-motorized boats, such as :           <ul style="list-style-type: none"> <li>. kayaks;</li> </ul> </li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	canoes;								
	pedals;								
	sailboards;								
	the trade in or rental of boat accessories, such as :								
	paddles;								
	life jackets;								
	the sharpening of skis or skates;								
	the operation of a pawnbrokerage business.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the repair of sporting goods and equipment;								
	the trade in outdoor furniture;								
	the filling of compressed air bottles;								
	the opening, closing and cleaning of pools or spas;								
	the trade in, rental or installation of canvas shelters or canopies;								
	the trade in cassettes, compact discs or DVDs;								
	the trade in pool and spa accessories or maintenance products.								
	This unit does not refer to:								
	the installation, construction or repair of pools and spas;								
	the installation of the products sold or rented when they are referred to in units 8030 to 80250;								
	the repair of church organs.								

An employer who engages both in the trade in or rental of sporting,

Unit Number	Unit Title	First-level experience ratio						Second-level experience ratio		
		General Rate	Special Rate	2015	2016	2017	2014	2015	2016	
54210	camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.									
	Trading in metals or alloys in primary or laminated forms; operating a metal or alloy cutting workshop	4.14	3.80	0.2849	0.2518	0.2641	0.9890	0.9890	0.9890	

This unit refers to:

- the trade in metals or alloys in primary or laminated forms, such as :  
pig;  
ingots;  
billets;  
sheets,  
the operating of a metal or alloy cutting workshop

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys.

the cutting of metals or alloys.

This unit does not refer to:

- the operation of a welding workshop;
  - the manufacture of reinforcement mesh;
  - the operation of a scrapping workshop;
  - the manufacture of metal framing members.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.									
54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	2.48	2.19	0.1786	0.1833	0.1452	0.5387	0.5387	0.5387

This unit refers to:

- the trade in, rental or repair of farm tractors;
- the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :
  - seed drills;
  - crop sprayers;
  - combine reaper-threshers;
  - planting machines;
  - reaping machines;
  - bailing machines;
- the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as :
  - excavators;
  - loaders;
  - graders;
  - off-road heavy trucks;
  - vibrating steel-wheeled rollers;
  - street sweepers;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<p>the trade in, rental or repair of forklifts;</p> <p>the trade in, rental or repair of mobile lifting devices, such as :</p> <ul style="list-style-type: none"> <li>- aerial baskets;</li> <li>- mobile elevating platforms.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>- the rental of scaffolding or bleachers;</li> <li>- the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as :</li> <ul style="list-style-type: none"> <li>- buckets;</li> <li>- mechanized grapples or scissors;</li> <li>- non-domestic snowblowers;</li> <li>- grader or snow plow blades;</li> </ul> <li>- the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices;</li> <li>- the trade in or rental of locomotives or freight cars;</li> <li>- the trade in or rental of containers.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>- the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :</li> <ul style="list-style-type: none"> <li>- rotary cultivators;</li> <li>- roto spaders;</li> <li>- chainsaws;</li> <li>- snowblowers;</li> </ul> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	- hedge trimmers or edge trimmers;								
	- lawn tractors;								
	- the rental of tools;								
	- the trade in or rental of trailers;								
	- the trade in hoists or shelves;								
	- the repair of containers;								
	- the trade in or rental of wood pallets.								
	This unit does not refer to:								
	- the installation of scaffolding or bleachers;								
	- the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices;								
	- the rental, with installation, of stationary cranes;								
	- the operation of a mobile welding unit;								
	- the repair of locomotives or freight cars;								
	- the repair of wood pallets;								
	- the operation of a body shop.								
	An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.								
54230	Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment	1.19	0.93	0.0620	0.0439	0.0638	0.1525	0.1525	0.1525

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
This unit refers to:							
	<ul style="list-style-type: none"> <li>· the trade in or rental of the following heavy industrial machines and equipment : <ul style="list-style-type: none"> <li>· industrial dust extractors, cyclones or heat exchangers;</li> <li>· machines and equipment for the paper industry;</li> <li>· machines and equipment for the sawmill industry;</li> <li>· machines and equipment for the mining industry;</li> <li>· machines and equipment for the primary metallurgy industry;</li> <li>· the trade in or rental of machines and equipment for the manufacturing industry, such as : <ul style="list-style-type: none"> <li>· machines and equipment for bakeries and pastry-makers;</li> <li>· machines and equipment for bottling or packaging;</li> <li>· slaughterhouse machines and equipment;</li> <li>· brewery machines and equipment;</li> <li>· machines and equipment for the pharmaceutical and cosmetics industry,</li> <li>· machines-tools for working metal or wood;</li> <li>· machines and equipment for the rubber, plastics, furniture or machined lumber industry;</li> <li>· machines and equipment for mobile sawmills;</li> </ul> </li> <li>· the trade in or rental of farm machines and equipment other than for working the land and crops, such as : <ul style="list-style-type: none"> <li>· cow ties;</li> <li>· grain silos;</li> <li>· maple product equipment;</li> <li>· equipment for dairy, hog, poultry or cattle production;</li> </ul> </li> <li>· the trade in or rental of stationary lifting or handling equipment, such as :</li> </ul> </li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> <li>- the trade in or rental of industrial ovens, furnaces or heat chambers;</li> <li>- the trade in or rental of welding equipment or devices without the trade in the related gases.</li> </ul>								
54240	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>- the trade in or rental of tools;</li> <li>- the trade in parts intended for machines and equipment referred to under this unit;</li> <li>- repairs when done elsewhere than on the worksite or on the job.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- the construction of grain silos or greenhouses;</li> <li>- the refurbishing of electric or diesel motors;</li> <li>- repairs to a pump when the employer also rewires the motor of said pump;</li> <li>- the rewiring of electric motors.</li> </ul> <p>This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250.</p> <p>Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers</p>	2.60	2.30	0.1346	0.11703	0.1546	0.6016	0.6016	



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2015	2016	2017	2014		
	<ul style="list-style-type: none"> <li>- the trade in, rental, maintenance or installation of equipment, such as :           <ul style="list-style-type: none"> <li>- burners;</li> <li>- furnaces or floor furnaces;</li> <li>- barbecues or ranges;</li> <li>- water heaters or heat pumps;</li> <li>- tanks or bottles;</li> </ul> </li> <li>- the trade in fire protection equipment, such as :           <ul style="list-style-type: none"> <li>- emergency light fixtures;</li> <li>- hoses;</li> <li>- alarms;</li> </ul> </li> <li>- the bottling of sold products.</li> </ul>								
54250	<p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- chimney sweeping service;</li> <li>- the trade in maintenance or cleaning products;</li> <li>- the trade in pest control products;</li> <li>- work related to pipefitting, plumbing, sheet metal work, electricity or electronics;</li> <li>- the installation of underground tanks;</li> <li>- the trade in coating products.</li> </ul> <p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p>	2.49	2.19	0.2256	0.1747	0.1573	0.8189	0.8189	0.8189

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
This unit refers to:								
	<ul style="list-style-type: none"> <li>- the trade in food for farm animals such as cattle, hogs, horses or poultry;</li> <li>- the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as:           <ul style="list-style-type: none"> <li>- wheat;</li> <li>- corn;</li> <li>- barley;</li> <li>- beans or dried peas;</li> </ul> </li> <li>- the trade in pest control products, such as :           <ul style="list-style-type: none"> <li>- insecticides;</li> <li>- rat poison;</li> <li>- pesticides;</li> <li>- fungicides;</li> </ul> </li> <li>- the trade in domestic animals;</li> <li>- domestic animals grooming service.</li> </ul>							
	This unit also refers to:							
	<ul style="list-style-type: none"> <li>- grain elevator service;</li> <li>- the trade in shreds, chips or sawdust;</li> <li>- shred, chip or sawdust bagging service;</li> <li>- the trade in fertilizers;</li> <li>- the wholesale trade in food, equipment or supplies for pets;</li> <li>- the trade in potting soil.</li> </ul>							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	the trade in body hygiene and care products for animal use;						
	the pressing of shreds, chips or sawdust;						
	the sifting of seeds;						
	pet boarding service.						
	Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.						
	This unit does not refer to:						
	the mixing or treatment of grains.						
	An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.						
	An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.						
54260	Recycling of materials or objects	6.02	5.63	0.4107	0.4963	0.3820	1.5208
	This unit refers to:						
	the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :						
	clothing or textiles;						
	glass;						
	tires;						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
	plastic; paper; cardboard; metal; rubber;							

This unit also refers to:

- the demolition by crushing of automobile vehicles;
- inserting service.

An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.

This unit does not refer to:

- the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers;
- the demolition or the stripping referred to in units 80080 to 80110;
- recycling with the trade in automobile parts or accessories;
- the trade in clothing;
- the collection for reconditioning and resale of objects, such as : furniture;  
household appliances;  
sporting goods.

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio	
		General Rate	Special Rate	2015	2016	2017	2014
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.64	1.37	0.0923	0.1089	0.1235	0.3431

This unit refers to:

- the trade in new or used automobiles, trucks, buses or coaches;
- the trade in new or used caravans or motorized trailers;
- the rental of automobiles, trucks, buses or coaches;
- the rental of caravans or motorized trailers;
- the trade in or rental of trailers, such as :
  - flatbed trailers whether covered or not;
  - trailers for the transport of automobiles;
  - dump trailers;
  - tank trailers;
  - low-bed semi-trailers;
  - utility trailers.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit:

- the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies.

This unit does not refer to:

- the activities referred to in units 54340, 54350 and 54360.

An employer who performs both an activity referred to under this unit

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities.								
54330	An employer who performs both an activity referred to under this unit and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit.	Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles	3.32	3.00	0.1550	0.1608	0.1313	0.7182	0.7182

This unit refers to:

- . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems;
- . operation of a workshop to apply rust proofing or paint sealant for automobiles;
- . service for washing or cleaning automobile vehicles by hand.

This unit also refers to:

- . the operation of an oil change and lubrication workshop for automobile vehicles;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>· the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles;</li> <li>· the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used;</li> <li>· the installation and conversion of odometers;</li> <li>· vehicle mechanical inspection services.</li> </ul>						
54340	An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.	2.16	1.87	0.1638	0.1842	0.1518	0.5226

This unit does not refer to:

- a mobile automobile vehicle washing service.

This unit refers to:

- Trading in parts or accessories for automobile vehicles, caravans or motorized trailers

This unit also refers to:

- the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as :
  - mechanical or bodywork parts;
  - hub caps.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
54350	the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	· the trade in maintenance products for automobile vehicles, such as:								
	· waxes;								
	· soaps;								
	· additives;								
	· antifreeze;								
	· oils;								
	· lubricants;								
	· the trade in tires;								
	· the trade in automobile vehicle plaint.								
	This unit does not refer to:								
	· the repair or installation of sold products.								
	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	3.97	3.64	0.2895	0.2842	0.2454	0.9311	0.9311	0.9311

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit refers to:						2016
	<ul style="list-style-type: none"> <li>- the trade in or installation of tires or tubes;</li> <li>- the operation of an automobile vehicle repair workshop;</li> <li>- an automobile vehicle road service or towing service;</li> <li>- recycling with trade in used automobile vehicle parts and accessories;</li> <li>- the operation of an automobile vehicle muffler components installation workshop;</li> <li>- the operation of an automobile vehicle suspension repair workshop.</li> </ul>						2016
	This unit also refers to:						2016
	<ul style="list-style-type: none"> <li>- on-the-road truck or trailer tire repair service;</li> <li>- injection pump repair service;</li> <li>- wheel alignment adjustment or balancing service;</li> <li>- the trade in, repair or installation of trailer parts and equipment, such as:           <ul style="list-style-type: none"> <li>- refrigerating units;</li> <li>- hitches;</li> <li>- slings;</li> <li>- the repair of tires, brakes, suspensions or other parts of trailers.</li> </ul> </li> </ul>						2016
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						2016
	<ul style="list-style-type: none"> <li>- the operation of an automatic car wash;</li> <li>- the application of rust-proofing or paint sealant treatments to</li> </ul>						2016





Unit Number	Unit Title	General Rate	First-level experience ratio		Second-level experience ratio	
			2015	2016	2017	2014
	meat, fish or seafood; the wholesale trade in beverages, both alcoholic and non-alcoholic; the transport of raw milk.					

This unit also refers to:

- the itinerant wholesale trade in foodstuffs;
- the wholesale trade in natural ice;
- the wholesale trade in tobacco products;
- the wholesale trade in water.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- the wholesale trade in non-food products such as:  
body hygiene or care products;  
over-the-counter drugs;  
maintenance and cleaning products;  
wrapping supplies;  
sanitary supplies.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

Retail trade refers to mainly selling goods to consumers for personal or home use.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
					2015	2016	2017	2014
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>- the bottling of water.</li> </ul>							
54420	Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables		2.22	1.93	0.1977	0.2210	0.2010	0.5901
	This unit refers to:							
	<ul style="list-style-type: none"> <li>- the operation of a grocery store or supermarket;</li> <li>- the operation of a butcher shop;</li> <li>- the operation of a fish shop;</li> <li>- the retail trade in fruit or vegetables.</li> </ul>							
	This unit also refers to:							
	<ul style="list-style-type: none"> <li>- the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;</li> <li>- the retail trade in ready-made dishes;</li> <li>- the operation of a food bank.</li> </ul>							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:							
	<ul style="list-style-type: none"> <li>- the development and printing of films;</li> <li>- the manufacture of ready-made dishes;</li> <li>- the manufacture of bakery or pastry products.</li> </ul>							
	This unit also refers to the following activity when done by the workers							



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	the retail trade in coffee, tea or herbal tea;						
	the retail trade in spices;						
	the retail trade in pastry products;						
	the retail trade in bakery products;						
	the retail trade in confectionery products;						
	the retail trade in nuts;						
	the retail trade in cheese;						
	the operation of an automatic car wash.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.						
	the cooking of dough for pastry or bakery products;						
	the rental of films or video game software;						
	the retail trade in ready-made products;						
	the retail trade in products for automobile vehicles such as:						
	oil;						
	windshield wiper fluid;						
	maintenance or cleaning products.						
	Retail trade refers to mainly selling goods to consumers for personal or home use.						
	This unit does not refer to:						
	the roasting of coffee;						
	the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit;						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>· the trade in vitamins and dietary minerals;</li> <li>· the trade in therapeutic substances such as:           <ul style="list-style-type: none"> <li>· homeopathic remedies;</li> <li>· phytotherapy products;</li> </ul> </li> <li>· the trade in or leasing of orthoses such as:           <ul style="list-style-type: none"> <li>· crutches;</li> <li>· cervical collars;</li> <li>· wheelchairs;</li> <li>· lumbar supports;</li> </ul> </li> <li>· the operation of a postal outlet;</li> <li>· clothing depot service;</li> <li>· the trade in bus and sightseeing bus tickets.</li> </ul>						

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- the trade in functional foods such as:
  - soya beverages;
  - margarines enriched with phytosterols;
- the trade in shoes;
- the repair of orthoses.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
55010	Air transportation; services related to air transportation	2.34	2.05	0.2096	0.1828	0.1760	0.5924	0.5924	0.5924

This unit refers to:

- the transportation by air of persons or merchandise, such as:
  - air transportation whether or not according to a fixed schedule;
  - transportation of letters, documents or parcels by air;
  - tourism or recreational air transportation;
  - air ambulances;
- services related to air transportation, such as :
  - operating an airport;
  - aircraft rentals;
  - loading and unloading of aircraft;
  - aircraft inspection and maintenance other than aircraft mechanics;
  - mechanical maintenance and refurbishing of aircraft when done by an air carrier;
  - passenger transfer service;
  - replenishing;
  - reception and baggage transfer service;
  - air traffic controller service;
  - de-icing of planes.

This unit also refers to:

- spreading and dispersing of products by air;
- aerial surveillance;
- aerial surveying;
- aerial photography and mapping;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- aerial advertising;</li> <li>- aerial collection of geophysical data;</li> <li>- flying schools;</li> <li>- skydiving schools.</li> </ul>						
55020	<p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> <li>- storage services;</li> <li>- maintenance of landing strips.</li> </ul> <p>Maritime and rail transport, services related to maritime and rail transport</p>	3.25	2.93	0.1783	0.2144	0.1779	0.5611

This unit refers to:

- transportation of passengers or merchandise by water, such as :
  - maritime transport whether or not according to a fixed schedule;
  - tourism or recreational maritime transport;
  - services related to maritime transport, such as :
    - towing and docking boats;
    - barge or platform towing service;
    - installation and maintenance of maritime markers;
    - maritime piloting services;
    - operating port facilities;
  - rail transport of passengers and merchandise, such as :
    - rail transport whether or not according to a fixed schedule;



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the services offered in a marina;</li> <li>- the building and repairing of rail lines;</li> <li>- whitewater tourism services.</li> </ul>						
55030	Loading or unloading boats	3.25	2.93	0.1830	0.2070	0.1718	0.6378
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- the loading of boats;</li> <li>- the unloading of boats.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>- loading and unloading rail cars or trucks;</li> <li>- maritime stowage.</li> </ul>						
55040	Transportation of passengers by road	2.97	2.66	0.3065	0.3259	0.3143	0.9724
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- transportation of passengers in a motor coach or a bus whether or not according to a fixed schedule;</li> <li>- school bus transportation;</li> <li>- adapted transportation;</li> <li>- tourism or recreational transportation in a motor coach or bus;</li> <li>- transportation of passengers in a taxi or limousine;</li> </ul>						



Unit Number	Unit Title	transport of merchandise referred to under this unit is classified under this unit for these activities.	First-level experience ratio						Second-level experience ratio		
			General Rate	Special Rate	2015	2016	2017	2014	2015	2016	
55060	Moving services		14.64	14.03	0.8257	0.7027	0.6841	3.8447	3.8447	3.8447	
This unit refers to:											
· the moving of used goods by truck.											
This unit also refers to:											
· the transport of works of art by truck;											
· the moving of used institutional or commercial material by truck;											
· the moving of institutional or commercial furniture including the assembly and disassembly of this furniture;											
· the hiring of the services of movers or material handlers within the context of the activities referred to under this unit.											
This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:											
· mechanical maintenance;											
· storage services;											
· packing and unpacking.											
55070	Transport by dump truck; snow removal		5.09	4.73	0.2459	0.2290	0.2333	1.1809	1.1809	1.1809	1.1809



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	wrapping, packaging, boxing, labeling and label changing services						
55090	Messenger or delivery services	4.47	4.13	0.4735	0.5023	0.3477	1.2618

This unit also refers to:

- document archiving services;
- mobile confidential document shredding services;
- inventory services.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:

- the loading and unloading of trucks;
- the handling of wood in a wood yard.

This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- logistics services, notably break of load, control and management of stocks.

This unit does not refer to :

- rental of storage spaces without handling.

This unit refers to:

Unit Number	Unit Title		First-level experience ratio			Second-level experience ratio		
			General Rate	Special Rate	2015	2016	2017	2014
	messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.							
57010	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	· transport by air of letters, documents or small parcels;							
	· transport of letters, documents or small parcels between warehouses, sorting or distribution centres;							
	· mechanical maintenance;							
	· storage services.							
	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	1.53	1.26	0.0808	0.0891	0.0812	0.3092	0.3092

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	commercial nature, such as festivals, marathons, book fairs, or commercial fairs; operation of a museum; operation of a historic site.								
57020	This unit also refers to:  the audiovisual recording of events such as conferences, marriages, shows or speeches; the operation of a mobile disco; the operation of an exhibition centre.  This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:  the trade in souvenir articles; restaurant services; tourist information service.  This unit does not refer to:  the operation of an arena that also serves as a performance hall.  Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park  This unit refers to:  the operation of a recreation centre;	1.61	1.34	0.1020	0.1144	0.1127	0.3856	0.3856	0.3856







Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the operation of a golf practice course;</li> <li>- restaurant or bar service;</li> <li>- instruction service;</li> <li>- the sale, rental, maintenance or repair of sports equipment;</li> <li>- the rental of rooms.</li> </ul>						
57040	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- accommodation services.</li> </ul> <p>This unit refers to:</p> <ul style="list-style-type: none"> <li>- the operation of a downhill ski centre;</li> <li>- the operation of a cross-country ski centre.</li> </ul> <p>This unit also refers to:</p> <ul style="list-style-type: none"> <li>- the operation of a snowmobiling club;</li> <li>- the operation of an ATV club;</li> <li>- the operation of snow slides;</li> <li>- the operation of a traveling circus with a big top;</li> <li>- the operation of a traveling amusement park.</li> </ul> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:</p> <ul style="list-style-type: none"> <li>- restaurant or bar service;</li> </ul>	4.17	3.83	0.3888	0.5745	0.3415	1.2128

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	instruction service; the sale, rental, maintenance or repair of sports equipment; the rental of rooms.								
58010	Services related to the environment	4.88	4.52	0.2776	0.2402	0.2174	1.0843	1.0843	1.0843

This unit does not refer to:

- accommodation services.

This unit refers to:

- the operation of a sanitary landfill site;
- the operation of a garbage incinerator;
- pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;
- sewer network cleaning service;
- service to clean surfaces contaminated by hazardous materials;
- the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;
- clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001), G.O. 2, 3888;
- soil decontamination service;
- rental service with maintenance of portable chemical toilets.

Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
58020	explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustive or leachable.	8.86	8.40	0.6255	0.7554	0.4780	2.3599

This unit also refers to:

- the operation of a snow dump.

Garbage collection services; recyclable materials and objects collection services; chimney sweeping service

This unit refers to:

- a garbage collection service;
- collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;
- collection service for compost material such as grass or dead leaves;
- collection service for old tires;
- collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat;
- chimney sweeping service.

This unit also refers to:

- the hiring of services of personnel carried out within the context of activities referred to under this unit.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
58050	Job creation assistance programs	0.91	0.65	0.0423	0.0380	0.0439	0.1492
	This unit refers to:						0.1492
	<ul style="list-style-type: none"> <li>- the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;</li> <li>- the activities carried out by persons referred to in subsection 4 of section 11 of the Act.</li> </ul>						
58060	Ministère des Transports du Québec	1.20	0.94	0.0977	0.0827	0.0908	0.2405
	This unit refers to:						0.2405
	<ul style="list-style-type: none"> <li>- the activities carried out by the ministère des Transports du Québec.</li> </ul>						
58070	Services of a municipal administration or an Indian band	1.92	1.63	0.1654	0.1573	0.1468	0.4476
	This unit refers to:						0.4476
	<ul style="list-style-type: none"> <li>- the activities carried out by municipalities;</li> <li>- the activities carried out by intermunicipal boards;</li> <li>- the activities carried out by Indian bands.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the activities carried out by a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation of a sanitary landfill site, the operation of a police</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
58080	Reintegration support fund	3.31	2.99	0.2097	0.2436	0.1890	0.9587	0.9587	0.9587
	This unit refers to:								
	the construction work done as part of the construction of a building;								
	other construction work when it is not done on the immovable property of an employer referred to under this unit;								
	the activities referred to in units 1110, 14010 or 14020;								
	underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.								
58090	Production of electricity; energy transmission or distribution network	0.71	0.46	0.0435	0.0432	0.0339	0.0970	0.0970	0.0970

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	the operation of an energy transmission or distribution network such as electricity or natural gas.						
59010	This unit also refers to:						
	· steam production and distribution;						
	· the operation of an aqueduct network.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:						
	· the connecting of customers to the energy distribution network;						
	· the maintenance and repair of the energy transmission or distribution network;						
	· the trade in or rental of heating equipment.						
	This unit does not refer to:						
	· the operation of a water filtration plant.						
	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	1.68	1.40	0.0727	0.0865	0.0679	0.4199
	This unit refers to:						
	· the operation of a barbershop or hairdresser;						
	· the operation of a beauty salon;						
	· the operation of an epilation clinic;						
	· the operation of a funeral parlor;						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- nursing care services;</li> <li>- the hiring out of the services of nursing staff;</li> <li>- the services of prehospital intervention first responders;</li> <li>- the operation of a birth centre;</li> <li>- the operation of a medical clinic where the employer can lodge his clientele.</li> </ul>						
	This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the operation of a palliative care centre.</li> </ul>						
	An employer who both carries out an activity referred to under this unit and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.						
	An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.						
	An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2015	2016	2017	2014	2015
	physical disabilities, regardless of their mental condition; the operation of a home for persons with physical disabilities.							
59050	This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:							
	accompanying the person during travel;							
	going shopping in grocery and other stores;							
	the preparation of meals;							
	friendship visits.							
	An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:							
	the accommodation of persons benefiting from palliative care;							
	the accommodation of persons who are convalescing;							
	the accommodation of persons with mental health problems;							
	the accommodation of persons with an intellectual impairment or a pervasive developmental disorder;							
	the accommodation of seniors without a personal assistance service;							
	the operation of beds under a residential and extended care centre permit.							
	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	2.24	1.95	0.1766	0.1698	0.1506	0.5645	0.5645

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
<hr/>							
	This unit refers to:						
	<ul style="list-style-type: none"> <li>· the operation of a home for persons in difficulty such as:           <ul style="list-style-type: none"> <li>· young people who have trouble adapting;</li> <li>· compulsive gamblers;</li> <li>· mothers who have trouble adapting;</li> <li>· persons with mental health problems;</li> <li>· persons with an alcohol or drug addiction;</li> <li>· the homeless;</li> <li>· victims of violence.</li> </ul> </li> <li>· the operation of a rehabilitation centre for young persons with adjusting problems;</li> <li>· the operation of rehabilitation centre for mothers with adjusting problems.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;</li> <li>· the operation of an intermediate resource for young people in difficulty;</li> <li>· the operation of an intermediate resource for persons with an alcohol or drug addiction;</li> <li>· the operation of a half-way house for former inmates.</li> </ul>						

An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.



This unit also refers to:

- the manufacture of corrective lenses or contact lenses;
  - the services of a hearing aid acoustician;
  - the services of a midwife;
  - blood donor services;
  - biological sampling services;
  - biological sample analysis services;
  - vocational counselling services;
  - first aid training;
  - the operation of a first aid stand;
  - the operation of a clinic offering the services of professionals referred to under this unit;
  - the operation of a child and youth protection centre;
  - alternative justice organizations;
  - the operation of a family medicine group;
  - the operation of a radiology laboratory.

An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
59080	Practicing dentistry; practicing veterinary medicine	1.60	1.32	0.0620	0.0623	0.0580	0.3282

This unit refers to:

- . the practice of dentistry by professionals such as :
  - . dental surgeons;
  - . dentists;
  - . orthodontists;
  - . periodontists;
  - . the practice of veterinary medicine.

This unit also refers to:

- . the operation of a clinic offering the services of professionals referred to under this unit;
  - . animal artificial insemination services;
  - . the manufacture of dental prostheses;
  - . the manufacture of orthodontic appliances;
  - . the manufacture of ocular prostheses.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . pet grooming services;
- . animal boarding services;
- . the trade in animal food.

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2015	2016	2017	2014
59090	Childcare centre; day care centre; nursery school	3.17	2.86	0.2475	0.2655	0.2703	0.9298
	This unit refers to:						
	the breeding of animals.						
	This unit refers to:						
	the operation of a childcare centre;						
	the operation of a day care centre;						
	the operation of a nursery school.						
	This unit also refers to:						
	the operation of a stop-over centre;						
	the operation of a family day care service;						
	the supervision of family day care services;						
	kindergarten teaching services.						
	This unit does not refer to:						
	school transportation.						
59100	Social economy enterprise providing domestic assistance	4.29	3.95	0.4964	0.5852	0.5055	1.3501
	This unit refers to:						
	the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.						

<b>Unit Number</b>	<b>Unit Title</b>		<b>First-level experience ratio</b>				<b>Second-level experience ratio</b>			
			<b>General Rate</b>	<b>Special Rate</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers		1.18	0.92	0.0611	0.0565	0.0557	0.2772	0.2772	0.2772

This unit refers to:

- the operation of a help centre for persons in difficulty such as :
  - seniors;
  - the disabled;
  - immigrants;
  - persons with a drug addiction;
  - victims of violence;
- the operation of an employment assistance centre offering services such as:
  - help in looking for a job;
  - job readiness training;
  - supervision of on-the-job training;
- the operation of a help centre for families;
- the operation of a help centre for consumers.

This unit also refers to:

- coaching services for persons facing situations such as:
  - adoption;
  - death;
  - financial difficulties;
  - divorce;
  - pregnancy or nursing;
  - illness;
- the operation of a youth centre;
- the operation of a community kitchen;





Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	This unit also refers to:								
59130	<ul style="list-style-type: none"> <li>- the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission;</li> <li>- the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;</li> <li>- the operation of a “centre for on-the-job training and recycling”;</li> <li>- the operation of an occupational workshop.</li> </ul>			4.61	4.25	0.3605	0.5697	0.5685	1.3258

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- help in finding a job;
- job readiness training.

This unit refers to:

- Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a pervasive development disorder	1.23	0.97	0.1237	0.1203	0.1011	0.3335
	This unit refers to:						0.3335
	<ul style="list-style-type: none"> <li>. the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;</li> <li>. the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a pervasive development disorder.</li> </ul>						
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.						
59150	Retirement home not offering personal assistance	4.03	3.70	0.2900	0.3527	0.2949	1.1845
	This unit refers to:						1.1845
	<ul style="list-style-type: none"> <li>. the operation of a retirement home not offering personal assistance.</li> </ul>						
60100	Primary, secondary or vocational instruction	0.89	0.64	0.0592	0.0661	0.0632	0.1968
	This unit refers to:						0.1968
	<ul style="list-style-type: none"> <li>. primary, secondary or vocational instruction services.</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	referred to under this unit:						
	the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.						
	This unit does not refer to:						
	school transportation.						
	An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.						
	An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.						
60110	College- or university-level teaching; library; laboratory or research centre	0.58	0.33	0.0211	0.0251	0.0210	0.0711
	This unit refers to:						
	college- or university-level teaching services;						
	the operation of a library;						
	the operation of a laboratory or research centre in such fields as:						
	pure sciences;						
	applied sciences;						
	human sciences.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	religious training.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	the trade in religious articles;						
	the trade in funeral urns or monuments;						
	the operation of a crematorium or a columbarium.						
	This unit does not refer to:						
	the activities referred to under units 80030 to 80250.						
61110	Lodging facility for the members of religious communities or for secular priests	2.76	2.45	0.2689	0.2508	0.2671	0.7943
	This unit refers to:						
	the operation of lodging facilities for the members of religious communities or for secular priests.						
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:						
	the operation of lodging facilities for the members of religious communities or for secular priests;						
	pastoral services;						
	religious training.						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
-	the operation of a professional services firm offering administrative, financial, legal or computer services such as: - a firm of lawyers or a notary's office; - a firm of accountants; - a firm of financial service advisors; - a firm of computer consultants; - a firm of human resource consultants; - a firm of business management consultants; the operation of a firm offering administrative support services such as: - secretarial services; - word-processing; - accounting or bookkeeping; - payroll; - debt collection.						
	This unit also refers to:  - the operation of a marine agency; - the operation of a travel agency; - the operation of an office of a trustee in bankruptcy; - the operation of a bailiff's office; - the operation of an office of a selling agent; - the operation of a franchising office; the operation of an investment management business such as for: - mutual funds; - retirement funds; the operation of a foreign exchange office; the operation of a credit office or credit investigation service;						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit also refers to:						
65130	<ul style="list-style-type: none"> <li>- long-distance telephone services;</li> <li>- the services of an Internet service provider;</li> <li>- the operation of an audio recording or dubbing studio;</li> <li>- the operation of a telemarketing agency;</li> <li>- the operation of a press agency;</li> <li>- the operation of an agency that leases advertising space on billboards or other supports;</li> <li>- the operation of a graphic arts, computer graphics, or multimedia business;</li> <li>- the operation of an agency of artists or involved in artistic distribution.</li> </ul>			0.67	0.42	0.0244	0.0270
	This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.					0.0214	0.0843
	This unit does not refer to:					0.0843	0.0843
	<ul style="list-style-type: none"> <li>- the distribution of documents such as books, newspapers, periodicals or records;</li> <li>- the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250.</li> </ul>						
	This unit refers to:						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
	the operation of a professional engineering services firm;							
	the operation of a scientific advisory services firm in such fields as:							
	· geology;							
	· geophysics;							
	· agronomy.							
	This unit also refers to:							
	· the operation of a land surveying or geophysical survey firm;							
	· the operation of an engineering test or research and development laboratory for the manufacturing industry;							
	· a building material laboratory analysis service;							
	· the operation of a professional services firm in architecture or urban planning;							
	· an interior decoration design service;							
	· the operation of an engineering drawing firm;							
	· the operation of a claims expertise firm;							
	· the operation of a building inspection firm;							
	· the operation of a building or personal property evaluation firm;							
	· the service of an auctioneer offered on the premises of the client;							
	· service to protect forests against fires, insects or diseases;							
	· engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio					
				2015	2016	2017	2014				
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.										
65140	This unit does not refer to:  drilling activities; the activities referred to under units 14010 to 14030 and 80030 to 80250.			2.35	2.05	0.1595	0.1870	0.1702	0.6481	0.6481	0.6481

An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories. The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.

An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.

Security or investigation agency; securities transportation service by armored car



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the manufacturing of road safety equipment or material;</li> <li>- the transportation, storage and handling of road safety equipment or material.</li> </ul>						
	An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit.						
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.72	0.47	0.0241	0.0239	0.0227	0.0965
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- associations of businesses, of institutions or of organizations such as :           <ul style="list-style-type: none"> <li>- boards of trade;</li> <li>- associations of public or parapublic institutions;</li> <li>- associations of manufacturers;</li> <li>- associations of manufacturers;</li> <li>- union organizations;</li> <li>- hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians.</li> </ul> </li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers;</li> <li>- the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers;</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
67110	Hiring out of the services of warehouse, workshop or factory personnel	6.41	6.01	0.5421	0.5907	0.4724	1.8186
This unit refers to:							
	<ul style="list-style-type: none"> <li>- the hiring out of the services of warehouse, workshop or factory personnel;</li> <li>- forklift operators;</li> <li>- material handlers;</li> <li>- day labourers;</li> <li>- labourers;</li> <li>- assemblers;</li> <li>- stationary machinery operators;</li> <li>- welders;</li> <li>- machinists or millwrights.</li> </ul>						
This unit also refers to:							
	<ul style="list-style-type: none"> <li>- the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;</li> <li>- the hiring out of the services of butchers;</li> <li>- the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;</li> <li>- the hiring out of the services of janitors or housekeeping personnel;</li> <li>- the hiring out of the services of farm workers.</li> </ul>						
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	5.69	5.31	0.4244	0.4188	0.4189	1.4140

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
68010	Restaurant; fast food counter; drinking establishment	1.81	1.53	0.1376	0.1364	0.1271	0.4498	0.4498

This unit refers to:

- . the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;
- . the operation of a fast food counter;
- . the operation of a drinking establishment.

This unit also refers to:

- . the operation of a discotheque;
- . the operation of a sugar shack;
- . the operation of a stationary dairy bar;
- . services associated with the rental of rooms with catering or alcoholic beverage services;
- . the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.

This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to:

- . maple syrup production and the manufacture of maple products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.						
	An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.						
68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.03	2.72	0.2350	0.2057	0.2031	0.7384
	This unit refers to:						
	<ul style="list-style-type: none"> <li>- the operation of a cafeteria;</li> <li>- catering services;</li> <li>- the operation of a mobile canteen;</li> <li>- the operation of vending machines.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- coffee break services;</li> <li>- the operation of a motorized dairy bar;</li> <li>- the operation of a meals-on-wheels;</li> <li>- the operation of a soup kitchen;</li> <li>- the hiring out of the services of cooks.</li> </ul>						

This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
	employer as part of the carrying out by this employer of catering services.							
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:							
	<ul style="list-style-type: none"> <li>- the operation of a thrift shop or used clothing counter;</li> <li>- the operation of a food bank;</li> <li>- the operation of a community kitchen.</li> </ul>							
	This unit does not refer to:							
	<ul style="list-style-type: none"> <li>- the installation of big tops.</li> </ul>							
	An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.							
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast	2.41	2.11	0.2095	0.2094	0.1946	0.6412	0.6412
	This unit refers to:							
	<ul style="list-style-type: none"> <li>- the operation of a hotel establishment such as a:           <ul style="list-style-type: none"> <li>- hotel;</li> <li>- motel;</li> </ul> </li> </ul>							

<b>Unit Number</b>	<b>Unit Title</b>	<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>· the operation of a youth hostel;</li> <li>· the operation of a residential hotel;</li> <li>· the operation of a relaxation centre offering accommodations;</li> <li>· the operation of a bread and breakfast.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· the operation of a boarding house;</li> <li>· the rental of cottages.</li> </ul>						
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>· the production of performances;</li> <li>· the operation of a performance hall.</li> </ul>						
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.						
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	3.43	3.11	0.2309	0.2562	0.2026	0.8739
	This unit refers to:						
	<ul style="list-style-type: none"> <li>· the operation of an outfitting establishment;</li> </ul>						

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio			
		General Rate	Special Rate	2015	2016	2017	2014	2015
1	Mathematics	85%	88%	85%	88%	90%	85%	88%

<b>Unit Number</b>	<b>Unit Title</b>	<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>	
				<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2014</b>
68050	Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities	2.45	2.16	0.1157	0.1245	0.1121	0.5492

This unit does not refer to:

- the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250.

This unit refers to:

- the operation of buildings;

The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep.

- management of buildings;

The management of buildings refers to the carrying out of administrative tasks only, such as:

- the rental and marketing of dwelling units;
- the negotiation and renewal of leases;
- the recruitment of subcontractors;
- the purchase of buildings for resale;
- the operation of a dormitory for students;
- the operation of parking lots;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	the rental of storage spaces without handling activities.						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>- room rental services without catering or alcoholic beverage services;</li> <li>- the rental of premises within the context of which administrative support services are offered, such as:</li> <li>- secretariat;</li> <li>- telephone operator;</li> <li>- accounting;</li> <li>- the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board;</li> <li>- the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;</li> <li>- condominium corporations.</li> </ul>						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	<ul style="list-style-type: none"> <li>- security services;</li> <li>- car attendant services;</li> <li>- the washing or cleaning of automobile vehicles by hand.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80250.</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.						
69960	Repairing, installing or maintaining production machinery; operating a mobile welding unit	4.98	4.62	0.2831	0.2720	0.2253	0.9932
	This unit refers to works relating to:						
	<ul style="list-style-type: none"> <li>- millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;</li> <li>- the manufacture of templates for such machinery;</li> <li>- operating a mobile welding unit.</li> </ul>						
	This unit does not refer to works relating to:						
	<ul style="list-style-type: none"> <li>- millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling;</li> <li>- the manufacture of templates for such machinery.</li> </ul>						
	An employer classified under this unit may also be classified under exceptional units 80020 and 90010.						
77010	Laundry services; dry cleaning services; linen supply services with washing	4.51	4.16	0.2887	0.3646	0.2773	1.1900
	This unit refers to:						



<b>Unit Number</b>	<b>Unit Title</b>		<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>	
					<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2014</b>
control, trimming hedges, planting flowers or winter protection;								
· window washing service;								
· spray cleaning service using a portable power washer for household use.								
This unit also refers to:								
· mobile automobile vehicle wash service;								
· cleaning, opening or closing of pools or spas;								
· manual snow removal service;								
· extermination and fumigation services;								
· building disinfection services;								
· in-home services done by the persons referred to in the agreement entered into pursuant to section 16 of the Act between the Minister of Health and Social Services and the Commission.								
Exceptional Work done both inside and outside offices unit 80020		This unit refers to:						
		· employers who use workers who only perform tasks of an administrative, a commercial, a technical or a professional nature and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer. This unit refers in particular to workers holding the position of seller, real estate agent, sales agent, real estate broker, representative, project director, project manager, superintendent, project leader, director of security and						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	<ul style="list-style-type: none"> <li>- the construction and repair of curbs and sidewalks;</li> <li>- the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots;</li> <li>- the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader;</li> <li>- the scarification of paved surfaces;</li> <li>- the pulverizing of paved surfaces;</li> <li>- the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils;</li> <li>- the waterproofing of works made of earth, rock or backfilling such as dams, canals, levees, cofferdams, wastewater treatment basins, retention basins and aerated ponds;</li> <li>- the marking of lines on the pavement;</li> <li>- the installation of fences;</li> <li>- the installation of traffic safety barriers and guardrails.</li> </ul>						

This unit also refers to:

demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;  
 the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;  
 the operation of a crane within the framework of work related

to demolition; dismantling when this dismantling is carried out as part of demolition work; or prospecting done using crawler tractors.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.

This unit does not refer to:

manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine; divers participating in works referred to in this unit; the rental drilling machines with operators; the dismantling of metal structures and machinery; preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job; the operation of a quarry, a sandpit or a gravel pit; snow removal; cement and concrete work other than that related to small art works; sidewalks and curbs.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio				
				2015	2016	2017	2014	2015	2016		
80040	work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; the manufacture of prepared concrete; the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; the operation of an asphalt plant; landscaping work; the installation of interlocking blocks (slope blocks/pavers).			7.54	7.11	0.3608	0.3645	0.2747	1.6208	1.6208	1.6208

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- drilling, charging holes and igniting explosive products;
- blasting, including that done during demolition work on civil engineering structures or buildings;
- digging tunnels and underground drilling;
- drilling artesian wells with or without the installation of pumps;
- soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and injections in the ground or in rock;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<p>geothermal drilling and drilling of elevator shafts;</p> <p>preliminary drilling for construction work;</p> <p>pile-driving;</p> <p>pile-driving, including screw piles, and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, walings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;</p> <p>the rental of a drilling machine with an operator.</p>								

This unit also refers to:

- work done in caissons and cofferdam work;
- the construction, maintenance, removal and demolition of caissons and cofferdam work;
- underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;
- preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;
- the putting in place, straightening and lifting of buildings;
- consolidation work on a building;
- the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>· the drilling of ore to obtain test samples;</li> <li>· the drilling of oil or natural gas wells.</li> </ul>						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	4.08	3.75	0.2806	0.1827	0.2029	0.8310
	This unit refers to construction, maintenance and repair work related to:						
	<ul style="list-style-type: none"> <li>· power plant substations;</li> <li>· overhead or underground energy transmission and distribution lines;</li> <li>· telecommunications lines or networks;</li> <li>· road lighting networks and traffic lights;</li> <li>· microwave and telecommunications towers;</li> <li>· manholes for underground telecommunications and energy distribution networks;</li> <li>· wind turbines.</li> </ul>						
	This unit also refers to:						
	<ul style="list-style-type: none"> <li>· the installation of street lamps;</li> <li>· the installation of transformers connected to the energy transmission and distribution network;</li> <li>· the installation of antennas in telecommunications towers;</li> <li>· the planting of poles.</li> </ul>						



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- preparatory work carried out at the workshop other than on the work site or on the job;</li> <li>- exterior cladding work using metal sheets;</li> <li>- the installation of radio and television station broadcasting and cellular telephone antennas;</li> <li>- the erection of microwave towers;</li> <li>- the erection of wooden silos, water towers or tanks;</li> <li>- the installation of tanks, other than outside tanks;</li> <li>- the boilermaking work related to the installation of outside tanks.</li> </ul>						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
80100	Cement work; concrete work; concrete forming work	8.39	7.94	0.3734	0.3267	0.3343	1.5919
	This unit refers to work related to :						
	<ul style="list-style-type: none"> <li>- reinforcement work such as cutting, shaping, assembling by various processes, as well as the installation of metal ties or wire mesh used in the construction of concrete work;</li> <li>- concrete formwork for building and civil engineering work framing and machinery;</li> <li>- the preparation and finishing of concrete and cement surfaces;</li> <li>- the pouring and placement of concrete;</li> <li>- the cutting, pumping and drilling of concrete;</li> <li>- concrete paving without the use of a spreader-grader;</li> <li>- concrete injection and grouting;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	the cutting of asphalt;								
	the crushing of concrete during alteration work;								
	the waterproofing of concrete floors or concrete surfaces.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;								
	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces.								
	This unit does not refer to:								
	the operation of a reinforcement workshop other than on the work site or on the job;								
	the installation of pre-cast concrete structural or architectural elements;								
	the delivery and pouring of concrete by concrete mixer;								
	the construction and repair of curbs and sidewalks.								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80110	Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds	9.18	8.72	0.3475	0.3367	0.3065	1.7497	1.7497	1.7497

<b>Unit Number</b>	<b>Unit Title</b> or bleachers	<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>	
				2015	2016	2017	2014
This unit refers to work related to:							
	<ul style="list-style-type: none"> <li>- the erection of a wooden structure of a building, a silo, a water tower and a tank;</li> <li>- joinery work;</li> <li>- the installation of exterior cladding of buildings using all types of metal sheets or clapboard;</li> <li>- the installation of masonry elements without mortar, cement or any other adhesive material;</li> <li>- parqueting work including sanding and finishing;</li> <li>- carpentry work such as the installation of chevrons and the erection of wood divisions;</li> <li>- carpentry work and joinery work in the installation of prefabricated buildings with a wood structure;</li> <li>- on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places;</li> <li>- the installation of doors and windows on buildings with a wood structure;</li> <li>- the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work;</li> <li>- the building of wood or wood-substitute patio;</li> <li>- indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;</li> <li>- indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	the application of paint, surface coatings and protective finishes;								
	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;								
	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;								
	the installation of cold room panels;								
	the thermal insulation of buildings, soundproofing and acoustic control;								
	the installation and dismantling of all types of scaffolds or bleachers.								

This unit also refers to work related to:

- the removal of asbestos;
- the stripping;
- the installation and repair of prefabricated fireplaces.

Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.

This unit refers to the following work when done on the worksite or on the job:

- cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces:						
	- civil engineering structures such as viaducts, bridges or retaining walls;						
	- building surfaces such as masonry, concrete or steel surfaces;						
	- outer surfaces of tanks such as water towers or oil tanks;						
	- industrial equipment or machinery surfaces.						
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:						
	- the installation of gutters;						
	- roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;						
	- the installation of sunrooms;						
	- foundation formwork;						
	- the installation of garage doors.						
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work:						
	- the installation and repair of prefabricated chimneys.						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
	the collection of hazardous material.							

This unit does not refer to :

- work related to piles and special foundations such as the placing, raising and maintenance of the following elements : steel sheet piling, shoring piles, wailings, struts, horizontal shores, soldier piles and temporary steel or heavy structural lumber struts driven into the ground;
- work to install curtain walls in marble, granite or other similar materials;
- work to waterproof concrete floors, concrete surfaces or paved surfaces;
- stripping work when only one reconstruction operation referred to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130;
- engraving using a spray;
- the installation of a freight elevator;
- work related to the installation, dismantling and maintenance of permanent swing scaffolds;
- the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36650.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

<b>Unit Number</b>	<b>Unit Title</b>	<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>	
				<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2014</b>
80130	Roofing work; installation of gutters	13.11	12.54	0.4855	0.5021	0.4342	2.6818
	This unit refers to work related to:						2.6818
	<ul style="list-style-type: none"> <li>- the installation and repair of all types of roofing, including waterproofing;</li> <li>- the installation of gutters;</li> <li>- the removal of snow from roofs.</li> </ul>						
	This unit does not refer to:						
	<ul style="list-style-type: none"> <li>- the installation of steel panels which are used in structures, cladding and roofing;</li> <li>- the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050.</li> </ul>						
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.						
80140	Masonry work	8.95	8.48	0.3086	0.3242	0.3295	1.5956
	This unit refers to work related to:						1.5956
	<ul style="list-style-type: none"> <li>- the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : bricks, natural or artificial stones;</li> <li>- acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method;</li> </ul>						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio				Second-level experience ratio			
				2015	2016	2017	2014	2015	2016	2017	2014
	· tiles made of refractory material; · blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles, · the installation of silos made of concrete staves.										
80150	This unit does not refer to:  · jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; · cleaning work using a pressure spray referred to in unit 80110; · work related to the installation of slope blocks or pavers; · work related to the installation of marble or granite tile flooring; · the installation of curtain walls made of masonry elements; · form work prior to the installation of silos made of concrete staves.  An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	12.30	11.75	0.4514	0.5614	0.4605	2.2676	2.2676	2.2676	2.2676	2.2676

This unit refers to work related to :

- the preparation and installation of glasswork and glazing, such as :
  - the cutting and polishing of glass;
  - the cutting and assembly of aluminum;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
				2015	2016	2017	2014		
	<ul style="list-style-type: none"> <li>- the installation of doors, windows and glazing;</li> <li>- the installation of entrances or show windows made from metal or glass parts;</li> <li>- the installation of curtain walls;</li> <li>- the installation of atriums, skylights and other similar works.</li> </ul>								
801 60	<p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> <li>- the construction of greenhouses;</li> <li>- the installation of sunrooms;</li> <li>- the installation of big tops;</li> <li>- the installation of cover shells for manure pits.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>- preparatory or manufacturing work done in a workshop other than on the work site.</li> </ul> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> <li>- millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery;</li> </ul>	4.98	4.62	0.2631	0.2720	0.2253	0.9932	0.9932	0.9932



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.						2016

This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.

This unit does not refer to:

- the construction of outside tanks or metal tanks other than for the boiler systems;
- the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;
- the laying of bricks used in boiler walls;
- installation work related to pre-insulated ventilation ducts;
- cleaning using sandblasting;
- work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;
- the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;
- the installation of temporary swing scaffolds.

An employer classified under this unit can also be classified under

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2015	2016	2017	2014	2015	2016
80170	Electrical work exceptional units 80020 and 90010.	3.92	3.59	0.2141	0.1621	0.1510	0.7424	0.7424

This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including, in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line;
- the installation of lightning rods and unit heaters;
- electrical hook-up of a building.

This unit does not refer to:

- construction work on energy distribution and transforming stations done by electrical contractors;
- electrical work done by energy distribution and transforming station construction contractors;
- installation work related to alarm, security, control or electronic equipment systems;
- street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
80180	Sheet metal work	5.14	4.77	0.3061	0.2885	0.2548	1.0606	1.0606	1.0606

This unit refers to work related to:

sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :

- the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
- the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
- the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
- the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

Unit Number	Unit Title		General Rate	Special Rate	First-level experience ratio		Second-level experience ratio			
					2015	2016	2017	2014	2015	2016
	This unit does not refer to work related to:									
80190	Installation of electronic equipment, alarm or control systems	This unit refers to work related to:	2.70	2.40	0.2447	0.2502	0.2236	0.6660	0.6660	0.6660

work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; preparatory and manufacturing work done in the workshop other than on the work site;

work related to the installation of gutters.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to:

- the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems;
- the installation, rebuilding, modification, repair and maintenance of computer cabling;
- the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;
- the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;
- the installation, alteration, modification, repair and maintenance

<b>Unit Number</b>	<b>Unit Title</b>	<b>General Rate</b>	<b>Special Rate</b>	<b>First-level experience ratio</b>		<b>Second-level experience ratio</b>			
				2015	2016	2017	2014		
	<ul style="list-style-type: none"> <li>· of burglar and fire alarm systems;</li> <li>· the sale, installation and repair of safety locks;</li> <li>· the testing, adjustment and stabilizing of air circulation and distribution systems;</li> <li>· the splicing of telecommunications cables.</li> </ul>								
80200	<p>This unit also refers to work related to:</p> <ul style="list-style-type: none"> <li>· the installation of parabolic antennas.</li> </ul> <p>An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Refrigeration work, air conditioning work</p> <p>The unit refers to work related to:</p> <ul style="list-style-type: none"> <li>· the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems;</li> <li>· the installation of machinery for central air conditioning or refrigeration systems.</li> </ul> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> <li>· the insulation of refrigeration and air conditioning systems;</li> </ul>	4.66	4.31	0.2824	0.2744	0.2382	0.8647	0.8647	0.8647

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2015	2016	2017	2014	2015	2016
	<ul style="list-style-type: none"> <li>· the testing, adjustment and stabilizing of air circulation and distribution systems;</li> <li>· the installation of metal ducts for air conditioning systems;</li> <li>· the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.</li> </ul>								
80230	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.	4.61	4.26	0.3255	0.3709	0.3415	1.1605	1.1605	1.1605

This unit refers to:

- landscaping work, such as :
  - the installation of interlocking blocks or concrete paving blocks;
  - the installation of sod;
  - site preparation work;
  - the planting of trees and shrubs;
  - the erection of low walls, stairs, etc.;
  - the maintenance of slopes alongside roads;
  - the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;
  - the installation, construction or repair of pools;
  - the installation or repair of spas.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	the installation of fences.						
80250	Ornamental building metal work	15.31	14.68	0.4274	0.4195	0.3403	2.6802

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas:

- cement or concrete work.

This unit does not refer to:

- paving work;
- snow removal;
- the installation of septic tanks and septic beds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

This unit refers to work related to :

- building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing, coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies.

This unit does not refer to:



Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2015	2016	2017	2014
	as part of their duties, to do a portion of their work outside the offices of their employer.						

This unit does not refer to:

- workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.

**SCHEDULE 2**  
(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS  
FOR THE YEAR 2019

	<b>Rate</b>
<b>ACTIVITY SECTORS</b>	
The social affairs sector	0.023
The textile and knitting sector	0.090
The automobile service sector	0.068
The transportation and storage sectors	0.051
The provincial administration sector	0.046
The printing and allied industries sector, the metal fabricating industries sector, the electrical products industries sector and the clothing industries sector	0.050
The transportation equipment and machinery industries sector	0.055
The mining and mining services sector	0.097
The municipal affairs sector	0.040
The construction sector	0.033

**SCHEDULE 3**  
(ss. 40 and 41)**LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT, AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2019**

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2019, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2019 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

**SCHEDULE 4**  
(ss. 49, 62 and 63)

The qualifying threshold for the year 2019 is \$1,170.

The amount used for the calculation in section 62 for the year 2019 is \$3,510.

The amount used for the calculation in section 63 for the year 2019 is \$163,800.

**SCHEDULE 7**  
 (ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2019**

(percentage)

<b>Risk related portion of the assessment</b>	<b><u>Assumption limit (multiple of the maximum yearly insurable earnings)</u></b>									
	<b>1½</b>	<b>2</b>	<b>2½</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
13,250 and below	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8
18,150	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2
24,850	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2
34,100	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9
46,250	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7
62,900	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2
85,100	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8
115,350	56.7	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3
156,050	56.6	52.1	47.7	47.7	47.7	47.7	47.7	47.7	47.7	47.7
211,950	56.4	51.2	47.3	45.7	42.8	42.8	42.8	42.8	42.8	42.8
290,050	56.0	50.7	46.7	44.7	40.9	37.6	37.6	37.6	37.6	37.6
402,200	55.6	50.2	46.5	44.1	40.2	36.5	33.3	31.9	31.9	31.9
566,650	54.9	48.4	44.7	41.8	37.3	33.0	28.8	26.6	25.5	24.7
816,950	53.7	46.9	42.8	39.5	34.2	29.6	25.5	22.5	20.3	18.7
1,212,200	52.9	45.8	41.4	37.7	31.7	26.5	21.8	18.4	15.9	14.0
1,864,200	52.4	45.0	40.3	36.3	29.7	24.0	18.9	15.2	12.5	10.6
2,992,550	52.1	44.3	39.4	35.2	28.2	22.1	16.7	12.7	9.8	7.9
5,046,100	51.9	43.8	38.7	34.4	27.0	20.7	15.1	10.9	7.9	5.9
9,152,900	51.8	43.4	38.2	33.8	26.2	19.6	13.9	9.6	6.5	4.5
17,366,600	51.8	43.2	37.8	33.3	25.5	18.9	13.2	8.9	5.7	3.6
33,793,750 and above	51.8	43.0	37.6	33.0	25.1	18.4	12.8	8.4	5.3	3.1

103705

**M.O., 2018-04**

**Order number V-1.1-2018-04 of the Minister of Finance, September 21, 2018**

Securities Act  
(chapter V-1.1)

CONCERNING the Regulation to amend Regulation 45-106 respecting prospectus exemptions

WHEREAS subparagraphs 1, 8, 11 and 34 of section 331.1 of the Securities Act (chapter V-1.1) provide that the Autorité des marchés financiers may make regulations concerning the matters referred to in those paragraphs;

WHEREAS the third and fourth paragraphs of section 331.2 of the said Act provide that a draft regulation shall be published in the *Bulletin de l'Autorité des marchés financiers*, accompanied with the notice required under section 10 of the Regulations Act (chapter R-18.1) and may not be submitted for approval or be made before 30 days have elapsed since its publication;

WHEREAS the first and fifth paragraphs of the said section provide that every regulation made under section 331.1 must be approved, with or without amendment, by the Minister of Finance and comes into force on the date of its publication in the *Gazette officielle du Québec* or on any later date specified in the regulation;

WHEREAS the Regulation 45-106 respecting prospectus exemptions approved by ministerial order no. 2009-05 dated September 9, 2009 (2009, G.O. 2, 3362A);

WHEREAS there is cause to amend this regulation;

WHEREAS the draft Regulation to amend Regulation 45-106 respecting prospectus exemptions was published in the *Bulletin de l'Autorité des marchés financiers*, vol. 14, no. 42 of June 8, 2017;

WHEREAS the *Autorité des marchés financiers* made, on August 27, 2018, by the decision no. 2018-PDG-0060, Regulation to amend Regulation 45-106 respecting prospectus exemptions;

WHEREAS there is cause to approve this regulation without amendment;

CONSEQUENTLY, the Minister of Finance approves without amendment the Regulation to amend Regulation 45-106 respecting prospectus exemptions appended hereto.

September 21, 2018

CARLOS LEITÃO,  
*Minister of Finance*

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## REGULATION TO AMEND REGULATION 45-106 RESPECTING PROSPECTUS EXEMPTIONS

Securities Act  
(chapter V-1.1, s. 331.1, par. (1), (8), (11) and (34))

1. Section 6.2 of Regulation 45-106 respecting Prospectus Exemptions (chapter V-1.1, r. 21) is amended by adding, after paragraph 2, the following:

“(3) An issuer or underwriter is not required to file a report under section 6.1 for a distribution of a security if a report has been filed by another issuer or underwriter for the distribution of the same security.”.

2. Section 7.1 of the Regulation is amended by inserting, in paragraph (3) and after the words “Except in”, the words “Alberta and”.

3. Form 45-106F1 of the Regulation is amended:

(1) under the heading “**A. General Instructions**”:

(a) by replacing, in item 1, the first sentence of the first paragraph with the following:

“The issuer or underwriter must file the report in a jurisdiction of Canada if the distribution occurs in the jurisdiction, and the issuer or underwriter is relying on a specific exemption from the prospectus requirement set out in section 6.1 of Regulation 45-106 respecting Prospectus Exemptions (chapter V-1.1, r. 21). The requirement to file this report might also be a condition of a prospectus exemption provided in a national, multilateral or local rule or instrument, or a condition of an exemptive relief order.”;

(b) by inserting, in item 4 and after the second paragraph, the following:

“Joint purchasers may be treated as one purchaser for the purposes of Item 7(f) of this form.”;

(c) in item 9:

(i) by deleting the word “noon” wherever it occurs;

(ii) by replacing the words “recent closing” with the words “recent daily”;

(iii) by deleting the second paragraph;

(d) by replacing item 12 with the following:

## “12. Security codes

Wherever this form requires disclosure of the type of security, use the following security codes:

Security code	Security type
BND	Bonds
CER	Certificates ( <i>including pass-through certificates, trust certificates</i> )
CMS	Common shares
CVD	Convertible debentures
CVN	Convertible notes
CVP	Convertible preferred shares
DCT	Digital coins or tokens
DEB	Debentures
DRS	Depository receipts ( <i>such as American or Global depository receipts/shares</i> )
FTS	Flow-through shares
FTU	Flow-through units
LPU	Limited partnership units and limited partnership interests ( <i>including capital commitments</i> )
MTG	Mortgages ( <i>other than syndicated mortgages</i> )
NOT	Notes ( <i>include all types of notes except convertible notes</i> )
OPT	Options
PRS	Preferred shares
RTS	Rights
SMG	Syndicated mortgages
SUB	Subscription receipts
UBS	Units of bundled securities ( <i>such as a unit consisting of a common share and a warrant</i> )
UNT	Units ( <i>exclude units of bundled securities, include trust units and mutual fund units</i> )
WNT	Warrants ( <i>including special warrants</i> )
OTH	Other securities not included above ( <i>if selected, provide details of security type in Item 7d</i> )

## “13. Distributions by more than one issuer of a single security

If two or more issuers distributed a single security, provide the full legal names of the co-issuers in Item 3.”;

(2) by inserting, under the heading “**B. Terms used in the form**” and before the definition of “**permitted client**”, the following definition:

““NRD” means National Registration Database;”;

(3) by replacing the portion of the form that follows paragraph (2) under the heading “**B. Terms used in the form**” until the end of “**ITEM 4 – UNDERWRITER INFORMATION**” with the following:

## “Form 45-106F1 Report of Exempt Distribution

<b>ITEM 1 – REPORT TYPE</b>									
<input type="checkbox"/> New report <input type="checkbox"/> Amended report      If amended, provide filing date of report that is being amended. <input type="text"/> <input type="text"/> <input type="text"/> (YYYY-MM-DD)									
<b>ITEM 2 – PARTY CERTIFYING THE REPORT</b>									
<p><i>Indicate the party certifying the report (select only one). For guidance regarding whether an issuer is an investment fund, refer to section 1.1 of Regulation 81-106 respecting Investment Fund Continuous Disclosure and Policy Statement to Regulation 81-106 respecting Investment Fund Continuous Disclosure.</i></p> <input type="checkbox"/> Investment fund issuer <input type="checkbox"/> Issuer (other than an investment fund) <input type="checkbox"/> Underwriter									
<b>ITEM 3 – ISSUER NAME AND OTHER IDENTIFIERS</b>									
<p><i>Provide the following information about the issuer, or if the issuer is an investment fund, about the fund.</i></p> <p>Full legal name <input type="text"/></p> <p>Previous full legal name <input type="text"/></p> <p><i>If the issuer's name changed in the last 12 months, provide most recent previous legal name.</i></p> <p>Website <input type="text"/> (if applicable)</p> <p><i>If the issuer has a legal entity identifier, provide below. Refer to Part B of the Instructions for the definition of "legal entity identifier".</i></p> <p>Legal entity identifier <input type="text"/></p> <p><i>If two or more issuers distributed a single security, provide the full legal name(s) of the co-issuer(s) other than the issuer named above.</i></p> <p>Full legal name(s) of co-issuer(s) <input type="text"/> (if applicable)</p>									
<b>ITEM 4 – UNDERWRITER INFORMATION</b>									
<p><i>If an underwriter is completing the report, provide the underwriter's full legal name and firm NRD number.</i></p> <p>Full legal name <input type="text"/></p> <p>Firm NRD number <input type="text"/> (if applicable)</p> <p><i>If the underwriter does not have a firm NRD number, provide the head office contact information of the underwriter.</i></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Street address <input type="text"/></td> <td style="width: 50%;">Province/State <input type="text"/></td> </tr> <tr> <td>Municipality <input type="text"/></td> <td>Postal code/Zip code <input type="text"/></td> </tr> <tr> <td>Country <input type="text"/></td> <td>Website <input type="text"/> (if applicable)</td> </tr> <tr> <td>Telephone number <input type="text"/></td> <td></td> </tr> </table>		Street address <input type="text"/>	Province/State <input type="text"/>	Municipality <input type="text"/>	Postal code/Zip code <input type="text"/>	Country <input type="text"/>	Website <input type="text"/> (if applicable)	Telephone number <input type="text"/>	
Street address <input type="text"/>	Province/State <input type="text"/>								
Municipality <input type="text"/>	Postal code/Zip code <input type="text"/>								
Country <input type="text"/>	Website <input type="text"/> (if applicable)								
Telephone number <input type="text"/>									

(4) in item 5:

(a) in paragraph (a):

(i) by inserting, in the first paragraph and after the word “*that*”, the words “*in your reasonable judgment most closely*”;

(ii) by deleting, in the first paragraph, “*For more information on finding NAICS industry code go to Statistics Canada’s NAICS industry search tool.*”;

(iii) by inserting, after “ Private companies”, “ Cryptoassets”;

(b) by replacing, in paragraph (g), the words “*If the issuer is publicly listed, provide the names of all exchanges on which its securities are listed. Include only the names of exchanges for which the issuer has applied for and received a listing, which excludes, for example, automated trading systems.*” with the words “*If the issuer is publicly listed, provide the name of the exchange on which the issuer’s equity securities primarily trade. Provide only the name of an exchange and not a trading facility such as, for example, an automated trading system.*” and the words “*Exchange names*” with the words “*Exchange name*”;

(c) by replacing, in paragraph (h), by replacing “*Select the size of the issuer’s assets for its most recent financial year-end (Canadian \$). If the issuer has not existed for a full financial year, provide the size of the issuer’s assets at the distribution end date.*” with the words “*Select the size of the issuer’s assets based on its most recently available annual financial statements (Canadian \$). If the issuer has not prepared annual financial statements for its first financial year, provide the size of the issuer’s assets at the distribution end date.*”;

(5) in item 6:

(a) by inserting, in paragraph (b) and after “ Alternative strategies”, “ Cryptoassets”;

(b) by replacing, in paragraph (e), the words “*If the investment fund is publicly listed, provide the names of all exchanges on which its securities are listed. Include only the names of exchanges for which the investment fund has applied for and received a listing, which excludes, for example, automated trading systems.*” with the words “*If the investment fund is publicly listed, provide the name of the exchange on which the investment fund’s securities primarily trade. Provide only the name of an exchange and not a trading facility such as, for example, an automated trading system.*” and the words “*Exchange names*” with the words “*Exchange name*”;

(6) in item 7:

(a) by inserting, in the paragraph preceding paragraph (a), the words “*in connection with the distribution*” after the words “*or finder’s fees*” and replacing the word “*should*” with the word “*must*”;

(b) by replacing, in paragraph (d), the words “*Provide the following information for all distributions that take place in a jurisdiction of Canada on a per security basis. Refer to Part A of the Instructions for how to indicate the security code.*” with the words “*Provide the following information for all distributions reported on a per security basis. Refer to Part A(12) of the Instructions for how to indicate the security code.*”;

(c) by replacing, in paragraph (e), the words “Security code” with “Convertible/exchangeable security code”;

(d) by replacing paragraph (f) with the following:

“

f) Summary of the distribution by jurisdiction and exemption			
<i>State the total dollar amount of securities distributed and the number of purchasers for each jurisdiction of Canada and foreign jurisdiction where a purchaser resides and for each exemption relied on in Canada for that distribution. However, if an issuer located outside of Canada completes a distribution in a jurisdiction of Canada, include distributions to purchasers resident in that jurisdiction of Canada only.</i>			
<i>This table requires a separate line item for: (i) each jurisdiction where a purchaser resides, (ii) each exemption relied on in the jurisdiction where a purchaser resides, if a purchaser resides in a jurisdiction of Canada, and (iii) each exemption relied on in Canada, if a purchaser resides in a foreign jurisdiction.</i>			
<i>For jurisdictions within Canada, state the province or territory, otherwise state the country.</i>			
Province or country	Exemption relied on	Number of unique purchasers <sup>2a</sup>	Total amount (Canadian \$)
<b>Total dollar amount of securities distributed</b>			
<b>Total number of unique purchasers<sup>2b</sup></b>			

<sup>2a</sup>In calculating the number of unique purchasers per row, count each purchaser only once. Joint purchasers may be counted as one purchaser.

<sup>2b</sup>In calculating the total number of unique purchasers to which the issuer distributed securities, count each purchaser only once, regardless of whether the issuer distributed multiple types of securities to, and relied on multiple exemptions for, that purchaser.

”,

(7) by replacing, in item 9, the words “*(select all that apply)*” with the words “*(select the one that applies - if more than one applies, select only one)*” and the words “*Issuer distributing eligible foreign securities only to permitted clients*” with the words “*Issuer distributing only eligible foreign securities and the distribution is to permitted clients only*”;

- (8) by replacing item 10 with the following:

“

#### ITEM 10 – CERTIFICATION

*Provide the following certification and business contact information of an officer, director or agent of the issuer or underwriter. If the issuer or underwriter is not a company, an individual who performs functions similar to that of a director or officer may certify the report. For example, if the issuer is a trust, the report may be certified by the issuer's trustee. If the issuer is an investment fund, a director or officer of the investment fund manager (or, if the investment fund manager is not a company, an individual who performs similar functions) may certify the report if the director or officer has been authorized to do so by the investment fund.*

*The certification may be delegated, but only to an agent that has been authorized by an officer or director of the issuer or underwriter to prepare and certify the report on behalf of the issuer or underwriter. If the report is being certified by an agent on behalf of the issuer or underwriter, provide the applicable information for the agent in the boxes below.*

*If the individual completing and filing the report is different from the individual certifying the report, provide the name and contact details for the individual completing and filing the report in Item 11.*

*The signature on the report must be in typed form rather than handwritten form. The report may include an electronic signature provided the name of the signatory is also in typed form.*

**Securities legislation requires an issuer or underwriter that makes a distribution of securities under certain prospectus exemptions to file a completed report of exempt distribution.**

By completing the information below, I certify, on behalf of the issuer/underwriter/investment fund manager, to the securities regulatory authority or regulator, as applicable, that I have reviewed this report and to my knowledge, having exercised reasonable diligence, the information provided in this report is true and, to the extent required, complete.

Name of issuer/underwriter/ investment fund manager/agent			
Full legal name	Family name	First given name	Secondary given names
Title			
Telephone number	Email address		
Signature	Date	YYYY	MM
		DD	

”  
”

- (9) in Schedule 1:

- (a) in paragraph b):

- (i) by inserting, before “1. Family name”, the following:

*“If two or more individuals have purchased a security as joint purchasers, provide information for each purchaser under the columns for family name, first given name and secondary given names, if applicable, and separate the individuals' names with an ampersand. For example, if Jane Jones and Robert Smith are joint purchasers, indicate “Jones & Smith” in the family name column.”;*

- (ii) by inserting, after “3. Secondary given names”, “(if applicable)”;

(b) by replacing, in subparagraph 2 of paragraph e), “(select only one)” with “(select only one – if the purchaser is a permitted client that is not an individual, “NIPC” can be selected instead of the paragraph number)”;

(c) in paragraph f):

(i) by replacing the paragraph under the heading with the following:

“Paragraphs f)1. and f)2. do not apply if any of the following apply:

(a) the issuer is a foreign public issuer;

(b) the issuer is a wholly owned subsidiary of a foreign public issuer;

(c) the issuer is distributing only eligible foreign securities and the distribution is to permitted clients only.”;

(ii) by replacing subparagraph 3 with the following:

“3. Full legal name of person compensated for distribution to purchaser. If a person compensated is a registered firm, provide the firm NRD number only. (Note: the names must be consistent with the names of the persons compensated as provided in Item 8.)”;

(10) by replacing, in the fourth paragraph under the heading “**INSTRUCTIONS FOR SCHEDULE 1**”, the words “needs to” with the word “must”;

(11) by replacing the portion entitled “Questions:” with the following:

**Questions**

Refer any questions to:

**Alberta Securities Commission**

Suite 600, 250 – 5th Street SW

Calgary, Alberta T2P 0R4

Telephone: 403 297-6454

Toll free in Canada: 1 877 355-0585

Facsimile: 403 297-2082

Public official contact regarding indirect collection of information: FOIP Coordinator

**British Columbia Securities Commission**

P.O. Box 10142, Pacific Centre  
701 West Georgia Street  
Vancouver, British Columbia V7Y 1L2  
Inquiries: 604 899-6854  
Toll free in Canada: 1 800 373-6393  
Facsimile: 604 899-6581  
Email: FOI-privacy@bcsc.bc.ca  
Public official contact regarding indirect collection of information: FOI  
Inquiries

**The Manitoba Securities Commission**

500 – 400 St. Mary Avenue  
Winnipeg, Manitoba R3C 4K5  
Telephone: 204 945-2561  
Toll free in Manitoba: 1 800 655-5244  
Facsimile: 204 945-0330  
Public official contact regarding indirect collection of information: Director

**Financial and Consumer Services Commission (New Brunswick)**

85 Charlotte Street, Suite 300  
Saint John, New Brunswick E2L 2J2  
Telephone: 506 658-3060  
Toll free in Canada: 1 866 933-2222  
Facsimile: 506 658-3059  
Email: info@fcnb.ca  
Public official contact regarding indirect collection of information: Chief  
Executive Officer and Privacy Officer

**Government of Newfoundland and Labrador****Financial Services Regulation Division**

P.O. Box 8700  
Confederation Building  
2nd Floor, West Block  
Prince Philip Drive  
St. John's, Newfoundland and Labrador A1B 4J6  
Attention: Director of Securities  
Telephone: 709 729-4189  
Facsimile: 709 729-6187  
Public official contact regarding indirect collection of information:  
Superintendent of Securities

**Government of the Northwest Territories**  
**Office of the Superintendent of Securities**  
P.O. Box 1320  
Yellowknife, Northwest Territories X1A 2L9  
Telephone: 867 767-9305  
Facsimile: 867 873-0243  
Public official contact regarding indirect collection of information:  
Superintendent of Securities

**Nova Scotia Securities Commission**  
Suite 400, 5251 Duke Street  
Duke Tower  
P.O. Box 458  
Halifax, Nova Scotia B3J 2P8  
Telephone: 902 424-7768  
Facsimile: 902 424-4625  
Public official contact regarding indirect collection of information:  
Executive Director

**Government of Nunavut**  
**Department of Justice**  
Legal Registries Division  
P.O. Box 1000, Station 570  
1st Floor, Brown Building  
Iqaluit, Nunavut X0A 0H0  
Telephone: 867 975-6590  
Facsimile: 867 975-6594  
Public official contact regarding indirect collection of information:  
Superintendent of Securities

**Ontario Securities Commission**  
20 Queen Street West, 22<sup>nd</sup> Floor  
Toronto, Ontario M5H 3S8  
Telephone: 416 593- 8314  
Toll free in Canada: 1 877 785-1555  
Facsimile: 416 593-8122  
Email: [exemptmarketfilings@osc.gov.on.ca](mailto:exemptmarketfilings@osc.gov.on.ca)  
Public official contact regarding indirect collection of information: Inquiries Officer

**Prince Edward Island Securities Office**  
95 Rochford Street, 4th Floor Shaw Building  
P.O. Box 2000  
Charlottetown, Prince Edward Island C1A 7N8  
Telephone: 902 368-4569  
Facsimile: 902 368-5283  
Public official contact regarding indirect collection of information:  
Superintendent of Securities

**Autorité des marchés financiers**  
800, rue du Square-Victoria, 22<sup>e</sup> étage  
C.P. 246, tour de la Bourse  
Montréal, Québec H4Z 1G3  
Telephone: 514 395-0337 or 1 877 525-0337  
Facsimile: 514 873-6155 (For filing purposes only)  
Facsimile: 514 864-6381 (For privacy requests only)  
Email: financementdessimilaires@lautorite.qc.ca (For corporate finance issuers); fonds\_dinvestissement@lautorite.qc.ca (For investment fund issuers)  
Public official contact regarding indirect collection of information:  
Corporate Secretary

**Financial and Consumer Affairs Authority of Saskatchewan**  
Suite 601 - 1919 Saskatchewan Drive  
Regina, Saskatchewan S4P 4H2  
Telephone: 306 787-5842  
Facsimile: 306 787-5899  
Public official contact regarding indirect collection of information: Director

**Office of the Superintendent of Securities**  
**Government of Yukon**  
**Department of Community Services**  
307 Black Street, 1<sup>st</sup> Floor  
P.O. Box 2703, C-6  
Whitehorse, Yukon Y1A 2C6  
Telephone: 867 667-5466  
Facsimile: 867 393-6251  
Email: securities@gov.yk.ca  
Public official contact regarding indirect collection of information:  
Superintendent of Securities".

4. This Regulation comes into force on October 5, 2018.

M.O., 2018

**Order number 3990 of the Minister of Justice dated  
20 September 2018**

Civil Code of Québec  
(Civil Code)

Regulation respecting the solemnization of marriages  
and civil unions

THE MINISTER OF JUSTICE,

CONSIDERING the first paragraph of article 376 of the Civil Code, which provides that clerks and deputy clerks, notaries and persons designated by the Minister of Justice solemnize marriages according to the rules prescribed by the Minister of Justice;

CONSIDERING article 376.1 of the Code, which provides that the rules governing the solemnization of marriage prescribed by the Minister of Justice apply, to the extent determined by the Minister, to the persons authorized by the Minister to solemnize marriages;

CONSIDERING article 376.2 of the Code, which provides that the measures that may be taken in the event of an officiant's non-compliance with the rules governing the solemnization of marriages are determined by regulation of the Minister of Justice;

CONSIDERING the second paragraph of article 521.3 of the Code, which provides that the solemnization of a civil union is subject to the same rules, with the necessary modifications, as are applicable to the solemnization of a marriage, including the rules relating to prior publication;

CONSIDERING the publication in Part 2 of the *Gazette officielle du Québec* of 27 July 2018, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), of a draft Regulation respecting the solemnization of marriages and civil unions with a notice that it could be made by the undersigned on the expiry of 45 days following that publication;

CONSIDERING the comments received;

CONSIDERING that it is expedient to make the Regulation respecting the solemnization of marriages and civil unions, taking the comments into account;

ORDERS AS FOLLOWS:

That the Regulation respecting the solemnization of marriages and civil unions, attached to this Order, be made with amendment.

Québec, 20 September 2018

STÉPHANIE VALLÉE,  
*Minister of Justice*

**Regulation respecting the solemnization of  
marriages and civil unions**

Civil Code of Québec  
(Civil Code, arts. 376, 1st par., 376.1, 376.2 and 521.3,  
2nd par.)

**DIVISION I**

SCOPE

**1.** This Regulation applies to the solemnization of all marriages and civil unions.

**DIVISION II**

DATE AND PLACE OF SOLEMNIZATION

**2.** Marriages and civil unions may be solemnized on any day in a place accessible or made accessible to the public, in keeping with the solemn nature of the ceremony and laid out for that purpose.

However, marriages and civil unions solemnized in a courthouse or by a clerk or deputy clerk of the Superior Court must be solemnized between 9:00 a.m. and 4:30 p.m. They may not be solemnized on

- (1) Sundays;
- (2) 1 and 2 January;
- (3) Good Friday;
- (4) Easter Monday;
- (5) 24 June, the National Holiday;
- (6) 1 July, the anniversary of Confederation;
- (7) the first Monday of September, Labour Day;
- (8) the second Monday of October;
- (9) 24, 25, 26 and 31 December;

(10) the day fixed by proclamation of the Governor General for the celebration of the birthday of the Sovereign; or

(11) any other day fixed by order of the Government as a public holiday or as a day of thanksgiving.

**3.** The clerk or deputy clerk of the Superior Court may solemnize a marriage or civil union in a courthouse or at the places referred to in sections 4 and 5.

Any other officiant may solemnize a marriage or civil union in a courthouse, in a place referred to in sections 4 and 5 or in any other place agreed upon by the intended spouses.

**4.** If one of the intended spouses is physically unable to move about, and that inability is attested to in a medical certificate, the ceremony may take place at the place where that intended spouse is, provided that the officiant has been notified.

**5.** If one of the intended spouses is confined in a correctional facility or penitentiary, the ceremony may take place at the correctional facility or penitentiary, provided that the officiant has been notified.

### DIVISION III MARRIAGE AND CIVIL UNION CEREMONIES

**6.** During the marriage or civil union ceremony, the officiant must see to the solemn nature of the ceremony and maintain good order.

**7.** During the marriage or civil union ceremony, the officiant, the intended spouses and the witnesses must be present in person.

**8.** At the agreed time, the officiant must address the intended spouses using the text in Schedule I or Schedule II, as the case may be. The text must be read in French or in English, as determined by the intended spouses.

If the officiant solemnizes more than one marriage or civil union at the same time, the appropriate text must be read only once.

The officiant must then receive from the intended spouses a statement of their consent in French or in English. The statement of consent must be confirmed by the witnesses.

**9.** If the officiant, an intended spouse or a witness does not understand or is unable to express himself or herself aloud in the language selected in section 8, the intended

spouses must retain the services of an interpreter who may in no case be related to them in either the direct or the collateral line up to and including the third degree.

The interpreter must carry out his or her functions with impartiality and accuracy.

**10.** After having solemnized the marriage or civil union, an officiant who is a clerk or deputy clerk of the Superior Court, a notary authorized by law to execute notarial acts, a mayor, a member of a municipal or borough council, a municipal officer, a minister of religion or a designated member of a Mohawk community must keep, in an appropriate place

(1) a copy of the judgment authorizing a minor's marriage;

(2) a copy of the notice of publication of the marriage or civil union, or of the dispensation from publication, where applicable;

(3) the officiant's original copy of the declaration of marriage or civil union;

(4) a copy of the certificate of marriage or civil union; and

(5) a copy of any other document that was used to certify the accuracy of the information provided by the spouses.

Any other officiant must enclose those documents with the declaration of marriage or civil union when sending it to the registrar of civil status.

**11.** An officiant who is a clerk or deputy clerk of the Superior Court, a notary authorized by law to execute notarial acts, a mayor, a member of a municipal or borough council, a municipal officer, a minister of religion or a designated member of a Mohawk community must enclose a copy of the judgment authorizing a minor's marriage with the declaration of marriage when sending it to the registrar of civil status.

### DIVISION IV MEASURES THAT MAY BE TAKEN AGAINST AN OFFICIANT

**12.** The designation or authorization of an officiant who derogates from the rules governing the solemnization of marriages or civil unions is revoked if, following the summary investigation provided for in article 130 of the Civil Code, the registrar of civil status is unable to draw up the act of marriage or civil union in order to insert it in the register of civil status. In other cases, the designation or authorization is suspended.

**13.** An officiant whose designation or authorization is revoked may not submit a new application until the officiant undertakes in writing not to derogate from the rules governing the solemnization of marriages or civil unions and 2 years have elapsed since the revocation.

If the officiant again derogates from the rules, the designation or authorization is revoked and the officiant may not submit a new application.

**14.** An officiant whose designation or authorization is suspended must undertake in writing not to repeat the alleged breach before the suspension is lifted. The duration of the suspension is 6 months.

If the officiant fails to make an undertaking in accordance with the first paragraph or again derogates from the rules governing the solemnization of marriages or civil unions, the designation or authorization is revoked.

## DIVISION V FINAL

**15.** This Regulation replaces the Rules respecting the solemnization of civil marriages and civil unions (chapter CCQ, r. 3).

**16.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

## SCHEDULE I (s. 8, 1st par.)

### FORM USED FOR A MARRIAGE

#### The officiant declares:

(name of one intended spouse)

(name of other intended spouse)

before uniting you in the bonds of marriage, I am required to read to you certain articles of the Civil Code which set out the rights and duties of spouses.

Article 392. The spouses have the same rights and obligations in marriage.

They owe each other respect, fidelity, succour and assistance.

They are bound to share a community of life.

Article 393. In marriage, both spouses retain their respective names and exercise their civil rights under those names.

Article 394. The spouses together take in hand the moral and material direction of the family, exercise parental authority and assume the tasks resulting therefrom.

Article 395. The spouses choose the family residence together.

In the absence of an express choice, the family residence is presumed to be the residence where the members of the family live while carrying on their principal activities.

Article 396. The spouses contribute towards the expenses of the marriage in proportion to their respective means.

The spouses may make their respective contributions by their activities within the home.

## SCHEDULE II (s. 8, 1st par.)

### FORM USED FOR A CIVIL UNION

#### The officiant declares:

(name of one intended spouse)

(name of other intended spouse)

before uniting you in the bonds of civil union, I am required to read to you certain articles of the Civil Code which set out the rights and duties of spouses.

Article 521.6. The spouses in a civil union have the same rights and obligations.

They owe each other respect, fidelity, succour and assistance.

They are bound to share a community of life.

The effects of the civil union as regards the direction of the family, the exercise of parental authority, contribution towards expenses, the family residence, the family patrimony and the compensatory allowance are the same as the effects of marriage, with the necessary modifications.

Whatever their civil union regime, the spouses may not derogate from the provisions of this article.

Under article 393, in a civil union, both spouses retain their respective names and exercise their civil rights under those names.

Under article 394, the spouses together take in hand the moral and material direction of the family, exercise parental authority and assume the tasks resulting therefrom.

Under article 395, the spouses choose the family residence together.

In the absence of an express choice, the family residence is presumed to be the residence where the members of the family live while carrying on their principal activities.

Under article 396, the spouses contribute towards the expenses of the civil union in proportion to their respective means.

The spouses may make their respective contributions by their activities within the home.

103708



## Draft Regulations

### Draft Regulation

An Act respecting occupational health and safety  
(chapter S-2.1)

#### Safety Code for the construction industry —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Safety Code for the construction industry, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail and submitted to the Government for approval, in accordance with section 224 of the Act respecting occupational health and safety (chapter S-2.1), on the expiry of 45 days following this publication.

The draft Regulation is intended to ensure the health, safety and physical integrity of workers on construction sites. It makes amendments to the general course on occupational health and safety, lighting and mooring scaffolding in construction sites.

To date, study of the matter reveals no impact on enterprises, in particular small and medium-sized businesses.

Further information may be obtained by contacting Pierre Bouchard, Service Head for Construction, Commission de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec) G1K 7E2; telephone: 418 266-4699, extension 2014; email: pierre.bouchard@cnest.gouv.qc.ca.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Claude Sicard, Vice-President for partnership and expert counselling, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1199, rue de Bleury, 14<sup>e</sup> étage, Montréal (Québec) H3B 3J1.

MANUELLE OUDAR,  
*Chair of the board of directors and Chief  
Executive Officer of the Commission des normes,  
de l'équité, de la santé et de la sécurité du travail*

### Regulation to amend the Safety Code for the construction industry

An Act respecting occupational health and safety  
(chapter S-2.1, s. 223, 1st par., subpars. 7, 19, 42, and 3rd par.)

**1.** The Safety Code for the construction industry (chapter S-2.1, r. 4) is amended in paragraph *i* of section 2.4.2

(1) by replacing “have taken a safety course and hold a certificate issued by the Commission or by an organization it recognizes” in the first paragraph by “who, on (insert the date of coming into force of this Regulation), are not holders of a certificate issued by the Commission or by a body recognized by the Commission and have successfully completed the course on health and general safety on construction sites”;

(2) by replacing “from taking such safety course” in the second paragraph by “from successfully completing the course on health and general safety on construction sites”.

**2.** Section 3.2.4 is amended by replacing paragraph *f* by the following:

“(f) be illuminated by natural or artificial lighting so as to provide the following lighting levels:

- i. 50 lux on traffic lanes and passages used by workers;
- ii. 250 lux for rough work, such as casing, concrete pouring or carpentry;
- iii. 550 lux for finishing work using a machine or tool, such as a circular saw, a nailing gun or a welding machine;
- iv. 800 lux for precision mechanical work.”.

**3.** Section 3.9.7 is amended by adding the following paragraph at the end:

“(c) be attached to the main structure by one end if they have a single row of uprights. They shall be embedded at least 100 mm in the masonry.”.

**4.** Section 3.9.10 is replaced by the following:

**“3.9.10. Mooring:**

(1) Scaffoldings whose height is greater than 3 times the shortest side dimension of their base shall be firmly anchored to a building or structure by means of anchors, or to the ground by means of guys.

(2) The building or structure to which the scaffolding is anchored shall resist to the load induced by scaffolding and anchors.

The anchors shall

(a) resist to traction and compression side loads applied to the scaffolding. The loads must be equal to 225 N/m of platform length without being less than 1,0000 N;

(b) be installed

i. in accordance with the recommendations of the scaffolding's manufacturer; or

ii. on the vertical, at intervals not exceeding 3 times the smallest side dimension of the scaffolding and, on the horizontal, at least every 2 uprights;

(c) be uniformly distributed in a staggered arrangement if possible.

In addition to those requirements, when a safety tarpaulin or net is installed on a scaffolding, the number and type of anchors shall comply with an engineer's plan or with the manufacturer's recommendations or, in the case of scaffoldings less than 18 metres in height, shall comply with those provided for in tables 1 and 2 of Schedule 0.2, depending on whether it is a tarpaulin or net and on the region where the scaffolding is installed.

(3) Scaffolding anchored to the ground by means of guys shall be installed in accordance with the recommendations of the scaffolding's manufacturer or with the plans for the installation of the scaffolding.

(4) This section does not apply to a suspended scaffolding, a boatswain's chair, a ladder jack scaffolding, a suspended scaffolding used by bricklayers or a mast-climbing work platform referred to in sections 3.9.22 to 3.9.25.”.

**5.** This Code is amended by inserting the following after Schedule 0.1:

**“SCHEDULE 0.2**

(s. 3.9.10)

ANCHORS OF A SCAFFOLDING LESS THAN 18 METRES WHEN  
A TARPAULIN OR NET IS USED

Table 1 - Types of anchors necessary for holding a scaffolding covered with a tarpaulin<sup>1</sup> according to its dimensions and the region

Region	Surface 3m x 3m	Surface 3m x 6m
Gaspésie / Côte-Nord / Nunavik	Tube <sup>2</sup>	n.a.
Bas Saint-Laurent	Pin #9 <sup>3</sup>	n.a.
Chaudière / Estrie / Laurentides / Laval / Mauricie / Montérégie / Montréal / Outaouais / Québec / St-Jean / Valleyfield / Yamaska	Pin #9 <sup>3</sup>	Tube <sup>2</sup>
Abitibi / Lanaudière / Saguenay	Pin #9 <sup>3</sup>	Tube <sup>2</sup>

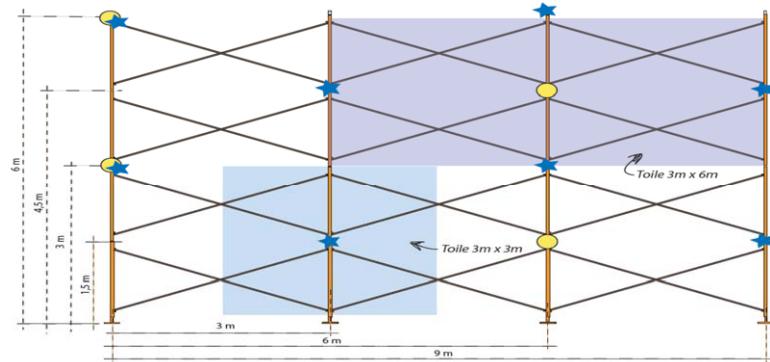


Figure 1 – Position of anchorage points with a tarpaulin of:

- 3m x 3m
- 3m x 6m

Table 2 - Types of anchors necessary for holding a scaffolding covered with a net according to its dimensions and the region

Region	Surface 3 m x 6 m	Surface 3 m x 9 m
Gaspésie / Côte-Nord / Nunavik	Tube <sup>2</sup>	n.a.
Bas Saint-Laurent	Pin #9 <sup>3</sup>	Tube <sup>2</sup>
Chaudière / Estrie / Laurentides / Laval / Mauricie / Montérégie / Montréal / Outaouais / Québec / St-Jean / Valleyfield / Yamaska	Pin #9 <sup>3</sup>	Tube <sup>2</sup>
Abitibi / Lanaudière / Saguenay	Pin #9 <sup>3</sup>	Tube <sup>2</sup>

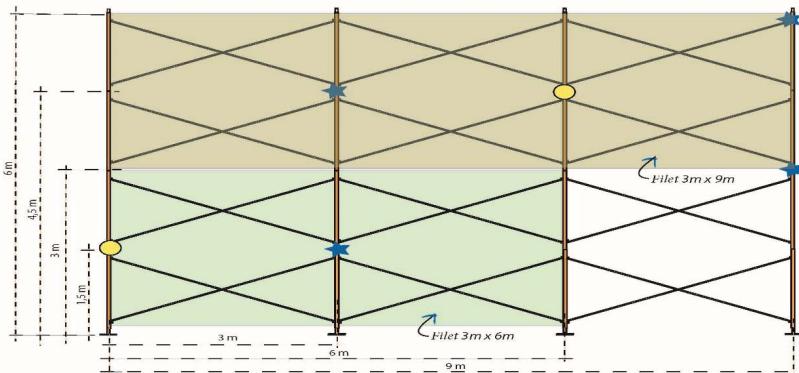


Figure 2 – Position of anchorage points with a net of:

- 3 m X 6 M
- 3 m X 9 m

#### NOTES:

- (1) The tarpaulin or net shall be able to resist the loads and wind gusts to which it is exposed.
- (2) Tube: metal tube with a welded bracket, and a hole at one of its ends. The tube is linked to the front by a concrete mechanical anchor or the equivalent, and to the scaffolding by a metal fastener. The minimum capacity of the mechanical anchor shall be 9.0 kN with a safety factor of 2.
- (3) Pin #9: metal wire caliber #9 with a double loop, having a diameter of 3.8 mm, used as tie rod, fastened to the scaffolding at one end and at the other end to a mechanical anchor (expansion shield, eye bolt, etc.), in accordance with CSA standards S269.2-M87 and Z797-09. The minimum capacity of the anchor shall be 5.4 kN with a safety factor of 2.

**6.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Abbreviations: A: Abrogated, N: New, M: Modified

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