

Draft Regulation

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

Vocational training of the workforce in the construction industry —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry, made by the Commission de la construction du Québec and appearing below, may be submitted to the Government which may approve it, with or without amendment, on the expiry of 45 days following this publication.

The draft Regulation proposes to allow an apprentice to perform all the tasks performed by a journeyman in the practice of the trade.

It also proposes eligibility for a qualification examination for a trade or speciality as soon as an apprentice has completed 85% of the apprenticeship.

Recognition of initial training hours for access to a trade is increased in the draft Regulation to 1.5 hours for each hour of a course taken to obtain recognition.

Lastly, the draft Regulation proposes to allow an employer on a construction site to use one additional apprentice per journeyman more than the current ratio for each apprentice in the last period of apprenticeship.

The draft Regulation has no impact on enterprises that are not active in the construction industry. As for citizens, it provides a framework for access to the construction industry and as regards construction industry enterprises, the draft Regulation provides them with greater leeway to meet compelling needs for a qualified workforce.

Further information may be obtained by contacting Diane Lemieux, Chair and Chief Executive Officer of the Commission de la construction du Québec, 8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7; telephone: 514 341-7740, extension 6751.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Diane Lemieux, Chair and Chief Executive Officer of the Commission de la construction du Québec,

8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7. The Commission will forward the comments to the Minister of Labour, Employment and Social Solidarity.

JEAN BOULET,
*Minister of Labour, Employment
and Social Solidarity*

Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpars. 1, 2, 3, 5 and 10, and 4th and 5th pars.)

1. The Regulation respecting the vocational training of the workforce in the construction industry (chapter R-20, r. 8) is amended by inserting the following section after section 5:

“**5.01.** Eligibility for the qualification examination for a trade or speciality may be acquired as soon as the apprentice has completed 85% of the required apprenticeship.”

2. Section 15 is amended by adding “Despite the foregoing, a holder of a school leaving certificate in vocational or technical studies awarded under the Education Act (chapter I-13.3) or the General and Vocational Colleges Act (chapter C-29) and recognized by the Commission for the trade will have 1.5 hours recognized for each hour of course taken and necessary to obtain the recognition” at the end of paragraph 1.

3. Section 18 is amended by adding “or tasks that may be performed by a journeyman in direct connection with the practice of the trade” at the end of the first paragraph.

4. Section 20 is amended by inserting the following paragraph after the second paragraph:

“On a construction site, an employer may use the services of one more apprentice per journeyman than the ratio provided for in the first paragraph for each apprentice in their last period of apprenticeship the employer uses, except in the case of an apprentice for a trade for which the apprenticeship is of only one period or an apprentice for the trade of crane operator.”

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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