

WHEREAS, under the first paragraph of section 177 of the Act, the rate of contribution applicable to the Government and Public Employees Retirement Plan each year is determined according to the rules, terms and conditions prescribed by regulation, the rate is based on the result of the actuarial valuation referred to in the first paragraph of section 174 of the Act and is adjusted from 1 January following the receipt by the Minister of the report of the independent actuary and, for the two subsequent years, from 1 January of each year;

WHEREAS the Minister received the report of the independent actuary on 30 October 2019;

WHEREAS, under the first paragraph of section 177 of the Act, the regulation concerned may also prescribe a factor based on the actuarial valuation and adjusted in the same manner and is to be used for the contribution formula described in section 29 of the Act so that the contributions withheld during the year by employers or insurers with respect to a pensionable salary which does not exceed the maximum pensionable earnings of the year will be comparable to the contributions that would have been withheld if the contribution formula described in that section, as it read on 31 December 2010, had been maintained;

WHEREAS the most recent actuarial valuation of the retirement plan indicates that the applicable rates of contribution and the factors used for the years 2020, 2021 and 2022 should be adjusted;

WHEREAS, under the first paragraph of section 134 of the Act, the Government makes the Regulation after Retraite Québec has consulted the pension committee referred to in section 163 of the Act;

WHEREAS that committee has been consulted;

WHEREAS the Government made the Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2);

WHEREAS it is expedient to amend the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

## Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

An Act respecting the Government and Public Employees Retirement Plan  
(chapter R-10, s. 134, 1st par., subpar. 18)

1. The Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) is amended in Schedule IV.4 by adding the following at the end under “Year”, “Rate of contribution” and “Factor”:

“

2020	10.63%	1.89
2021	10.33%	1.84
2022	10.04%	1.78

”.

2. This Regulation comes into force on 1 January 2020.

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Gouvernement du Québec

### O.C. 1162-2019, 20 November 2019

An Act to promote the protection of persons by establishing a framework with regard to dogs  
(chapter P-38.002)

## Regulation respecting the application

Regulation respecting the application of the Act to promote the protection of persons by establishing a framework with regard to dogs

WHEREAS, under subparagraphs 1 to 5 of the second paragraph of section 1 of the Act to promote the protection of persons by establishing a framework with regard to dogs (chapter P-38.002), the Government may, by regulation, to promote the protection of persons by establishing a framework with regard to dogs

— establish dog supervision and ownership standards;

— establish the powers a local municipality may exercise with regard to a dog or its owner or custodian, as well as the terms of exercise of such powers;

— exempt, in the cases and on the conditions it determines, any dog from all or part of the application of the provisions of a regulation made under the section;

—make veterinary surgeons, physicians or any other person subject to the obligation to report dog-inflicted injuries, and determine the information that must be included in, and specify any other terms relating to, such a report;

—determine the provisions, from among those established under subparagraphs 1 and 2 of the second paragraph of section 1, with regard to which non-compliance constitutes an offence, as well as the amounts of the related fines;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation respecting the application of the Act to promote the protection of persons by establishing a framework with regard to dogs was published in Part 2 of the *Gazette officielle du Québec* of 15 May 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Public Security:

THAT the Regulation respecting the application of the Act to promote the protection of persons by establishing a framework with regard to dogs, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

## **Regulation respecting the application of the Act to promote the protection of persons by establishing a framework with regard to dogs**

An Act to promote the protection of persons by establishing a framework with regard to dogs (chapter P-38.002, s. 1).

### **DIVISION I EXEMPTED DOGS**

**1.** This Regulation does not apply to the following dogs:

(1) a dog needed by a person to assist the person and that is the subject of a valid certificate attesting that the dog has been trained for that purpose by a professional service dog training organization;

(2) a dog in a police force dog team;

(3) a dog used in the course of the activities of the holder of a licence issued under the Private Security Act (chapter S-3.5);

(4) a dog used in the course of a wildlife protection officer's activities.

### **DIVISION II REPORTING OF DOG-INFLICTED INJURIES**

**2.** A veterinary surgeon must report without delay to the local municipality concerned the fact that a dog that the veterinary surgeon believes on reasonable grounds constitutes a risk for public health and safety has inflicted a bite injury to a person or domestic animal by communicating, if known, the following information:

(1) the name and contact information of the owner or custodian of the dog;

(2) any information, including the breed or type, allowing the dog to be identified;

(3) the name and contact information of the injured person or of the owner or custodian of the injured domestic animal and the nature and seriousness of the injury that was inflicted.

**3.** A physician must report without delay to the local municipality concerned dog bite injuries to a person by communicating the nature and seriousness of the injury and, if known, the information provided for in subparagraphs 1 and 2 of the first paragraph of section 2.

**4.** For the purposes of sections 2 and 3, the local municipality concerned is that of the principal residence of the owner or custodian of the dog that inflicted the injury or, if that information is unknown, that where the incident took place.

### **DIVISION III DECLARATIONS OF DOGS POTENTIALLY DANGEROUS AND ORDERS WITH REGARD TO OWNERS OR CUSTODIANS OF DOGS**

#### *§1. Powers of local municipalities*

**5.** Where there are reasonable grounds to believe that a dog constitutes a risk for public health and safety, a local municipality may require that its owner or custodian have the dog undergo an examination by a veterinary surgeon that it chooses so that its condition and dangerousness are evaluated.

**6.** The local municipality notifies the owner or custodian of the dog, where known, of the date, time and place to appear for the dog's examination and of the fees to be paid for the examination.

**7.** The veterinary surgeon sends the report to the local municipality as soon as possible. It must contain the veterinary surgeon's opinion as to the risk the dog constitutes for public health and safety.

It may also contain recommendations on the measures to be taken with regard to the dog or its owner or custodian.

**8.** A dog may be declared potentially dangerous by the local municipality that is of the opinion that, after considering the report of the veterinary surgeon having examined the dog and evaluated its condition and dangerousness, it constitutes a risk for public health and safety.

**9.** A dog that bit or attacked a person or a domestic animal and injured the person or animal may also be declared potentially dangerous by a local municipality.

**10.** A local municipality orders the owner or custodian of a dog that bit or attacked a person and that caused the person's death or inflicted a serious injury to the person to have the dog euthanized. It must also have such a dog euthanized where the owner or custodian is unknown or cannot be found.

Until the dog is euthanized, a dog referred to in the first paragraph must be muzzled at all times with a basket muzzle where it is outside the residence of its owner or custodian.

For the purposes of this section, any physical injury that could lead to death or that results in serious physical consequences constitutes a serious injury.

**11.** A local municipality may, where circumstances justify it, order the owner or custodian of a dog to comply with one or more of the following measures:

(1) submit the dog to one or more of the standards provided for in Division IV or to any other measure intended to reduce the risk that the dog constitutes for public health and safety;

(2) have the dog euthanized;

(3) get rid of the dog or any other dog or prohibit the owner or custodian from owning, acquiring, keeping or breeding a dog for a period it determines.

The order must be proportionate to the risk that the dog, owner or custodian constitutes for public health and safety.

## *§2. Terms governing the exercise of powers by local municipalities*

**12.** A local municipality must, before declaring a dog potentially dangerous under section 8 or 9 or rendering an order under section 10 or 11, inform the owner or custodian of the dog of its intention and of the grounds on which it is founded and indicate the period within which the owner or custodian may present observations and, where applicable, produce documents to complete the file.

**13.** Every decision of the municipality is sent in writing to the owner or custodian of the dog. Where the municipality declares a dog potentially dangerous or renders an order, the decision must be in writing, with reasons, and must refer to any document or information that the local municipality has taken into consideration.

The declaration or order is notified to the owner or custodian of the dog and indicates the period the owner or custodian has to comply therewith. Before the expiry of that period, the owner or custodian of the dog must, at the request of the municipality, show that the owner or custodian has complied with the order. Failing that, the owner or custodian is presumed not having complied with the order. In that case, the municipality gives a formal notice to the owner or custodian to comply within a given period and indicates to the owner or custodian the consequences of the failure.

**14.** A local municipality may designate an officer or an employee of the municipality responsible for the exercise of the powers provided for in this Division.

**15.** The powers of a local municipality to declare a dog potentially dangerous and to render orders under this Regulation are exercised with regard to dogs whose owner or custodian has his or her principal residence in its territory.

Despite the foregoing, a declaration or an order rendered by a local municipality applies to the entire territory of Québec.

## DIVISION IV DOG SUPERVISION AND OWNERSHIP STANDARDS

### §1. *Standards applicable to all dogs*

**16.** The owner or custodian of a dog must register it with the local municipality of the principal residence within 30 days of the acquisition of the dog, of the establishment of the principal residence in a municipality or of the day when the dog reaches the age of 3 months.

Despite the first paragraph, the obligation to register a dog

(1) applies from the day on which the dog reaches the age of 6 months where a dog breeder is the owner or custodian of the dog; and

(2) does not apply to a pet shop, namely, a business where companion animals are kept and offered for sale to the public, a veterinary establishment, an educational institution or an establishment that carries out research activities, a pound, an animal service, a shelter, or any person or organization dedicated to the protection of animals that holds a permit referred to in section 19 of the Animal Welfare and Safety Act (chapter B-3.1).

The owner or custodian of a dog must pay the annual registration fees set by the local municipality.

**17.** The owner or custodian of a dog must provide, for it to be registered, the following information and documents:

(1) its name and contact information;

(2) the breed or type, sex, colour, year of birth, name, distinctive features, the dog's origin and if its weight is 20 kg or more;

(3) where applicable, proof that the rabies vaccination status of the dog is up to date, that it is spayed or neutered, or microchipped and the number of the microchip, or a notice written by a veterinary surgeon indicating that the vaccination, spay or neuter, or microchipping is contraindicated for the dog;

(4) where applicable, the name of the municipalities where the dog has already been registered and any decision with regard to the dog or with its regard rendered by a local municipality under this Regulation or a municipal by-law concerning dogs.

**18.** The registration of a dog in a local municipality subsists for as long as the dog and its owner or custodian remain the same.

The owner or custodian of a dog must inform the local municipality in which the dog is registered of any change in the information provided pursuant to section 17.

**19.** The local municipality gives to the owner or custodian of a registered dog a tag with the dog's registration number.

A dog must wear the tag given by the local municipality in order to be identifiable at all times.

**20.** In a public place, a dog must at all times be under the control of a person capable of controlling it.

Except in a dog run facility or when it participates in dog activities, in particular, hunting, dog shows, competitions or training courses, a dog must also be on a leash whose maximum length is 1.85 m. A dog of 20 kg and more must also wear, at all times, a halter or a harness attached to its leash.

**21.** A dog may not be on property belonging to a person other than its owner or custodian, unless the presence of the dog has been expressly authorized.

### §2. *Standards applicable to dogs declared potentially dangerous*

**22.** A dog declared potentially dangerous must have a rabies vaccination status up to date at all times, be spayed or neutered and microchipped, unless there is a contraindication for the dog established by a veterinary surgeon.

**23.** A dog declared potentially dangerous may not be kept in the presence of a child 10 years of age or under unless it is under the constant supervision of a person 18 years of age or over.

**24.** A dog declared potentially dangerous must be kept using a device that prevents the dog from going beyond the boundaries of a private property that is not fenced or whose fence cannot contain it. In addition, a sign must be posted at a place announcing to a person coming on the property the presence of a dog declared potentially dangerous.

**25.** In a public place, a dog declared potentially dangerous must wear, at all times, a basket muzzle. In addition, it must be on a leash whose maximum length is 1.25 m, except in a dog run facility.

## DIVISION V INSPECTION AND SEIZURE

### §1. *Inspection*

**26.** For the purpose of ensuring the application of this Regulation, an inspector who has reasonable grounds to believe that a dog is on premises or in a vehicle may, in the performance of inspection duties,

- (1) enter and inspect the premises at any reasonable time;
- (2) inspect the vehicle or order any such vehicle to be stopped for inspection;
- (3) examine the dog;
- (4) take photographs and make recordings;
- (5) require any person to produce any books, accounts, registers, records or other documents for examination or for the purpose of making copies or obtaining extracts, if the inspector has reasonable grounds to believe that they contain information relating to the application of this Regulation; and
- (6) require any person to provide any information relating to the application of this Regulation.

If the premises or vehicle are unoccupied, the inspector leaves a notice indicating his or her name, the time of the inspection, as well as the reasons for the inspection.

**27.** An inspector who has reasonable grounds to believe that a dog is in a dwelling house may require that the owner or occupant of the premises show them the dog. The owner or occupant must comply immediately.

The inspector may enter the dwelling house only with the occupant's authorization or else with a search warrant issued by a judge, on the basis of a sworn statement by the inspector asserting that the inspector has reasonable grounds to believe that a dog that constitutes a risk for public health and safety is in the dwelling house, authorizing, on the conditions the judge indicates, the inspector to enter the dwelling house, seize the dog and dispose of it in accordance with this Division. The warrant may be obtained in accordance with the procedure provided for in the Code of Penal Procedure (chapter C-25.1), with the necessary modifications.

Every judge of the Court of Québec or of a municipal court or every presiding justice of the peace has jurisdiction to issue a search warrant under the second paragraph.

**28.** The inspector may require that the owner, custodian or person responsible for a vehicle or for premises being inspected, as well as any person in the vehicle or on the premises, assist the inspector in the performance of inspection duties.

### §2. *Seizure*

**29.** An inspector may seize a dog for the following purposes:

- (1) have the dog undergo an examination by a veterinary surgeon in accordance with section 5 where the inspector has reasonable grounds to believe that the dog constitutes a risk for public health and safety;
- (2) have the dog undergo the examination required by the local municipality where its owner or custodian fails to attend the examination in accordance with the notification under section 6;
- (3) execute an order rendered by the local municipality under section 10 or 11 where the period provided for in the second paragraph of section 13 to comply with it has expired.

**30.** The inspector has custody of the seized dog and may keep the dog or entrust it to a person in a veterinary establishment or in a shelter, an animal service, a pound or premises kept by a person or an organization dedicated to the protection of animals holding a permit referred to in section 19 of the Animal Welfare and Safety Act (chapter B-3.1).

**31.** Custody of the dog is maintained until the dog has been returned to its owner or custodian.

Except if the dog has been seized to execute an order rendered under the first paragraph of section 10 or subparagraph 2 or 3 of the first paragraph of section 11, or if the municipality renders an order under one of its provisions, the dog is returned to its owner or custodian

(1) if, as soon as the dog has been examined, the veterinary surgeon is of the opinion that the dog does not constitute a risk for public health and safety, or as soon as the order has been executed; and

(2) if 90 days have elapsed since the date of the seizure without the dog having been declared potentially dangerous or, before that time limit expires, if the inspector has been notified that there is no reason to declare the dog potentially dangerous or that the dog has been declared potentially dangerous.

**32.** Animal care expenses incurred as a result of a seizure are borne by the owner or custodian of the dog, including the costs incurred to provide veterinary care, treatment, surgical procedures and medication required during the seizure and examination by a veterinary surgeon, and to transport, euthanize or dispose of the dog.

#### DIVISION VI OFFENCE

**33.** The owner or custodian of a dog who contravenes section 6 or does not comply with an order rendered under section 10 or 11 is liable to a fine of \$1,000 to \$10,000 in the case of a natural person and \$2,000 to \$20,000 in other cases.

**34.** The owner or custodian of a dog who contravenes any of sections 16, 18 and 19 is liable to a fine of \$250 to \$750 in the case of a natural person and \$500 to \$1,500 in other cases.

**35.** The owner or custodian of a dog who contravenes any of sections 20 and 21 is liable to a fine of \$500 to \$1,500 in the case of a natural person and \$1,000 to \$3,000 in other cases.

**36.** The minimum and maximum fines provided for in sections 34 and 35 are doubled where the offence concerns a dog declared potentially dangerous.

**37.** The owner or custodian of a dog who contravenes any of sections 22 to 25 is liable to a fine of \$1,000 to \$2,500 in the case of a natural person and \$2,000 to \$5,000 in other cases.

**38.** The owner or custodian of a dog who provides false or misleading information or information that the owner or custodian should have known to be false or misleading relating to the registration of a dog is liable to a fine of \$250 to \$750 in the case of a natural person and \$500 to \$1,500 in other cases.

**39.** Every person who in any way hinders any person responsible for the application of the Act in the performance in the person's duties, deceives the person by concealment or misrepresentation or refuses to provide information that the person is entitled to obtain under this Regulation is liable to a fine of \$500 to \$5,000.

**40.** The minimum and maximum fines prescribed in this Division are doubled for a subsequent offence.

#### DIVISION VII TRANSITIONAL AND FINAL

**41.** The owner or custodian of a dog on the date of coming into force of this Regulation has 3 months following that date to register the dog in accordance with section 16.

**42.** This Regulation comes into force on the ninetieth day following the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

#### O.C. 1165-2019, 20 November 2019

An Act respecting collective agreement decrees (chapter D-2)

#### Security guards —Amendment

Decree to amend the Decree respecting security guards

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation shall also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting security guards (chapter D-2, r. 1);

WHEREAS, under the first paragraph of section 4 of the Act respecting collective agreement decrees, the contracting parties have addressed to the Minister responsible for Labour an application for amendment to the Decree;

WHEREAS, under the first paragraph of section 6.1 of the Act, section 4 applies to an application for amendment;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting security guards was published in Part 2 of the *Gazette officielle du Québec* of 24 July 2019 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;