- **3.** Schedule 10 of the Regulation is repealed.
- **4.** The Regulation is amended by replacing, wherever the term "Hors cadres" or "hors cadres" occurs in the French text, by the term "Hors-cadre" or "hors-cadre".
- **5.** The Regulation is amended by replacing, wherever the reference "R.S.Q." occurs, by the reference "CQLR".
- **6.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*, except for section 1 which will come into force on 1 April 2019.

103703

M.O., 2018

Order of the Minister responsible for Higher Education dated 17 August 2018

General and Vocational Colleges Act (chapter C-29)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges

THE MINISTER RESPONSIBLE FOR HIGHER EDUCATION,

WHEREAS in and by section 18.1 of the General and Vocational Colleges Act (chapter C-29);

WHEREAS the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges was made by the Minister's Order dated 17 June 2005 approved by the Conseil du trésor on 21 June 2005 (C.T. 202574) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 18.1 of the General and Vocational Colleges Act, the Conseil du trésor has given its authorization:

WHEREAS the Regulations Act (chapter R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges, herewith attached, be made.

HÉLÈNE DAVID, The Minister responsible for Higher Education

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges¹

General and Vocational Colleges Act (chapter C-29, s. 18.1)

- **1.** Section 1 of the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges is amended by replacing:
- 1° the definition of the word "Ministry" by "Ministère de l'Éducation et de l'Enseignement supérieur";
- 2° the definition of the word "Minister" by "Minister Responsible for Higher Education".
- **2.** The Regulation is amended by adding, after section 23, the following:
- **"23.1.** The college must pay a manager or a coordinator a premium based on the period during which it requires him to be available on standby outside his regular workweek. The premium cannot exceed the amounts specified in either of the following situations:

^{1.} The Regulation respecting certain conditions of employment of senior staff of general and vocational colleges made by the Minister's Order dated 17 June 2005 approved by the Conseil du trésor, C.T. 202574 dated 21 June 2005 (2005, G.O. 2, 2449) was amended by the Regulation made by the Minister's Order dated 18 May 2006 approved by the Conseil du trésor, C.T. 203752 dated 23 May 2006 (2006, G.O. 2, 1688), the Regulation made by the Minister's Order dated 16 June 2009 approved by the Conseil du trésor, C.T. 207978 dated 22 June 2009 (2009, G.O. 2, 2108), the Regulation made by the Minister's Order dated 6 June 2011 (2011, G.O. 2, 1400), the Regulation made by the Minister's Order dated 11 July 2012 (2012, G.O. 2, 2585), the Regulation made by the Minister's Order dated 10 August 2012 (2012, G.O. 2, 2756), the Regulation made by the Minister's Order dated 23 June 2015 (2015, G.O. 2, 1089), the Regulation made by the Minister's Order dated 30 March 2017 (2017, G.O. 2, 992), the Regulation made by the Minister's Order dated 10 July 2017 (2017, G.O. 2, 2603) and the Regulation made by the Minister's Order dated 30 April 2018 (2018, G.O. 2, 2290).

- (1) where the college requires a senior staff member to be available on standby on a continuous basis (evenings, nights and weekends) to carry out responsibilities related to the performance of his duties, a senior staff member must receive a premium equivalent to 33.33% of his straight-time hourly rate for each 8-hour stand-by period;
- (2) where the college requires a senior staff member to be available on standby on an occasional basis or in any situation other than the one described in paragraph 1, a senior staff member must receive a premium equivalent to one hour's pay at the straight-time rate for each 8-hour stand-by period.

The senior staff member who receives such a premium must be able to report to work in the usual commuting time"."

- **3.** Section 29 of the Regulation is amended by replacing, at the end, "under the conditions prescribed by the management policy" by "under the same conditions as those prescribed in the second and third paragraphs of section 28".
- **4.** Section 53 of the Regulation is amended by replacing:
- 1° in the first paragraph, "less than 30 days" by "30 days or less";
- 2° in the second paragraph, "30 days or more" by "more than 30 days".
- **5.** Section 222 of the Regulation is amended by replacing in the French text, "se" by "sa".
- **6.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*, except for section 2 which will come into force on 1 April 2019.

103700

M.O., 2018

Order of the Minister of Education, Recreation and Sports dated 17 August 2018

Education Act (chapter I-13.3)

CONCERNING the Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal

THE MINISTER OF EDUCATION, RECREATION AND SPORTS.

WHEREAS in and by section 451 of the Education Act (chapter I-13.3);

WHEREAS the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal was made by the Minister's Order dated 10 May 2012 approved by the Conseil du trésor on 8 May 2012 (C.T. 211408) and as amended;

WHEREAS it is expedient to amend the current Regulation and to make the Regulation attached hereto;

WHEREAS, pursuant to section 451 of the Education Act, the Conseil du trésor has given its authorization;

WHEREAS the Regulations Act (chapter R-18.1) does not apply to such a Regulation;

ORDERS THAT:

The Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school boards and of the Comité de gestion de la taxe scolaire de l'île de Montréal, herewith attached, be made.

SÉBASTIEN PROULX, The Minister of Education, Recreation and Sports