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Building constructed or altered since (insert the date of coming into force of this Regulation)

Construction Code of Québec, Chapter I, Building, and National Building Code of Canada 2015 (amended), National Building Code of Canada 2015 (NRCC 56190) published by the Canadian Commission on Building and Fire Codes, National Research Council of Canada, hereinafter referred to as NBC 2015 am. Québec (approved by Order in Council (insert the number of the Order in Council concerning the Regulation to amend the Construction Code)).

10. This Regulation comes into force on the forty-fifth day following the date of its publication in the *Gazette* officielle du Québec.

104761

Draft Regulation

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

Issuance of competency certificates —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the issuance of competency certificates, made by the Commission de la construction du Québec and appearing below, may be submitted to the Government which may approve it, with or without amendment, on the expiry of 45 days following this publication.

The purpose of the draft Regulation is to permit the issuance of temporary apprentice competency certificates to students registered full time in construction training programs.

The draft Regulation also proposes to permit the issuance of an apprentice competency certificate to any person who submits a file showing relevant professional experience that may be recognized.

A further purpose of the draft Regulation is to facilitate access to the construction industry for holders of a school leaving certificate in vocational or technical studies leading to work as a land surveyor instrument person, shot-firer and driller, or professional diver.

Lastly, the draft Regulation allows each employer to obtain two exemptions for "employer's children" instead of one only.

The draft Regulation has no impact on enterprises that are not active in the construction industry. As for citizens, it provides a framework for accelss to the construction industry and as regards construction industry enterprises, the draft Regulation provides them with greater leeway to meet compelling needs for a qualified workforce.

Further information may be obtained by contacting Diane Lemieux, Chair and Chief Executive Officer of the Commission de la construction du Québec, 8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7; telephone: 514 341-7740, extension 6751.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to Diane Lemieux, Chair and Chief Executive Officer of the Commission de la construction du Québec, 8485, avenue Christophe-Colomb, Montréal (Québec) H2M 0A7. The Commission will forward the comments to the Minister of Labour, Employment and Social Solidarity.

JEAN BOULET, Minister of Labour, Employment and Social Solidarity

Regulation to amend the Regulation respecting the issuance of competency certificates

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpars. 5, 7, 9 and 11, and 4th and 5th pars.).

- **1.** The Regulation respecting the issuance of competency certificates (chapter R-20, r. 5) is amended in section 2.3 by replacing "may issue only 1 apprentice competency certificate" in the last paragraph by "may issue up to two apprentice competency certificates".
- **2.** The following is inserted after section 2.3:
- **"2.4.** The Commission shall issue, upon application, a temporary apprentice competency certificate for a trade, other than the trade of crane operator, to a student who

- (1) is able to demonstrate registration in a program of vocational or technical studies under the Education Act (chapter I-13.3) or the General and Vocational Colleges Act (chapter C-29) recognized by the Commission for the trade;
- (2) provides an attestation certifying successful completion of a safety course required by the Safety Code for the Construction Industry (chapter S-2.1, r. 4); and
- (3) provides a written document from an employer registered with the Commission confirming a commitment to being hired by the employer.

The certificate is non-renewable and is valid for a period of 6 months.

The certificate is cancelled if the students abandons or terminates the program of studies.

- **2.5.** The Commission shall issue an apprentice competency certificate for a trade, other than the trade of crane operator, to a person 16 years of age or over who is able to demonstrate having acquired at least 35% of the apprenticeship hours for the trade, in hours worked as an apprentice in the trade and declared in accordance with the Regulation respecting the register, monthly report, notices from employers and the designation of a representative (chapter R-20, r. 11) or in hours worked and paid in the trade outside the scope of application of the Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20), if the person
- (1) provides an attestation certifying successful completion of a safety course required by the Safety Code for the Construction Industry (chapter S-2.1, r. 4);
- (2) demonstrates having met the admission requirements set out in basic school regulations made under the Education Act (chapter I-13.3) for a program of study leading to a vocational training diploma pertaining to the trade covered by the application; and
- (3) the person's employer, registered with the Commission, files a workforce request, guarantees that person employment for not less than 150 hours over a period not exceeding 3 months and provides the Commission with proof of the guarantee."
- **3.** Section 4 is amended by adding the following after subparagraph 3 of the first paragraph:
- "(4) this person holds a school leaving certificate in vocational or technical studies awarded under the Education Act (chapter I-13.3) or the General and Vocational Colleges Act (chapter C-29) and recognized by the Commission for

work as a land surveyor instrument person, shot-firer and driller, or professional diver, and the person's employer, registered with the Commission, files a workforce request, guarantees that person employment for not less than 150 hours over a period not exceeding 3 months and provides the Commission with proof of the guarantee.".

4. Section 4.1 is amended

- (1) by inserting "for the holder of a school leaving certificate in vocational or technical studies awarded under the Education Act (chapter I-13.3) and recognized by the Commission for work as a lineworker, welder or pipe welder" after "one calendar year" in the first paragraph;
 - (2) by adding the following paragraph at the end:

"Where, for a region, the number of registrations for the course on general knowledge of the construction industry exceeds the maximum number of available places, the places are awarded by the drawing of lots administered by the Commission.".

5. Section 5 is amended by replacing "Subject to section" in the first paragraph by "Subject to sections 2.4 and".

6. Section 7 is amended

- (1) by inserting "2.5," in the second paragraph after "2.3,";
- (2) by adding "subparagraph 4 of the first paragraph of section 4 or" in the third paragraph after "issued under" and by replacing "the course" by "a course".
- **7.** Section 15 is amended by replacing "shall issue only one exemption" in the sixth paragraph by "may issue up to a maximum of two exemptions".
- **8.** The following is inserted after section 28.19:
- "28.20. The Commission renews the certificate of a person holding a first occupation competency certificate issued under subparagraph 1 of the first paragraph of section 4 before the coming into force of this Regulation only if it is made aware, through monthly reports sent by a registered employer, that the person has worked at least 150 hours and has successfully completed the course on general knowledge of the industry approved by the Commission."
- **9.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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